



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON SEPTEMBER 11, 2023

ATTENDANCE

| <i>Vestry Members in Attendance</i> | <i>Also in Attendance</i> |
|-------------------------------------|---------------------------------|
| Jean Bonnyman, Senior Warden | <i>Clergy</i> |
| Mike Sass, Junior Warden | Rev. Carmen Germino |
| Connor Fulton | <i>Rector</i> |
| Matthew Goodson | Leslie Urban, Treasurer |
| Annamarie Klemm | |
| James Kennedy | <i>Unable to Attend</i> |
| Allison Kratt | Rev. Kevin Lloyd |
| Jennifer Nelson Loher | <i>Assoc. Rector @ Davidson</i> |
| Joseph Torok | <i>College Episcopal Campus</i> |
| Danny Wiles | <i>Minister</i> |
| | Cheryl Nealy |

CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.



PRAYER/REFLECTION

Rev. Germino began the in-person meeting with Evening Prayer II.

Danny Wiles read the goals of the Vestry:

As the vestry of St. Alban's, we...

- ...pray for each other and our church
- ...participate fully
- ...commit to being a learning community
- ...welcome a variety of opinions
- ...notice and share the joy of this community
- ...are open to change and the work of the Holy Spirit
- ...do business to further our purpose (mission and ministry)
- ...are in an ongoing state of discernment
- ...take faithful risks when appropriate
- ...collaborate to avoid ministry silos and empower the various ministries we support
- ...communicate thoroughly
- ...support our church staff and clergy
- ...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

INFORMATION

- + October 1, 2023: Outreach Expo following the 10:30 A.M. service.
- + October 7, 2023: Oktoberfest
- + October 8, 2023: Blessing of the Animals
- + October 15, 2023: Visit from our new Bishop.



DISCUSSION

MINUTES

The minutes of the August 21, 2023 meeting of the vestry were submitted for review and were approved, by unanimous consent.

TREASURER'S REPORT

- + This month, an expected negative cash flow exists due to preschool allocations.

PARISH HALL COMMITTEE UPDATE

- + Danny Wiles noted that the Parish Hall Committee is working with the lowest bidder, trying to find ways to manage the cost as the Committee works toward a draft contract. Danny Wiles noted that the Finance Committee will identify a preferred lender based on terms. Final county approval of the plan is still pending but expected soon. However, the selected lender requires time to perform due diligence to review the contract.

PATTI ROSSINI LETTER OF AGREEMENT

- + Patti Rossini was hired in 2016 at a time when a process for letters of agreement was not formalized. The Preschool Board Chair led negotiations on terms and benefits. The Human Resources Committee reviewed and discussed the prepared Letter of Agreement.

Motion #1
by Leslie Urban

The vestry approves the Letter of Agreement for Patti Rossini.

Seconded
by Jean Bonnyman

Motion #1: Unanimously passed.



CLERGY UPDATES

Updates from Rev. Germino

- + Rev. Germino's Sabbatical Proposal was approved incorporating a total grant just under \$60,000 with a stipend for Rev. Lloyd to cover ministries in Rev. Germino's absence, as well as parishioner activities. The sabbatical will occur for approximately three months, beginning April 1, 2024, the day after Easter, and ending June 30, 2024. Rev. Lloyd's sabbatical is tentatively anticipated for Summer 2025.
- + Rev. Germino gave thanks to the Ministry of Fun for their efforts for the annual Parish Picnic.
- + Rev. Germino expressed gratitude to Amelia Amadio provided a wonderful presentation about her travels to Ukraine.
- + La Escuelita Bilingual Preschool's Tenth Anniversary Celebration is this Saturday, September 16, 2023. The celebration will include recognition and hands-on fun.
- + Church staff need help moving the contents of rooms to prepare for Parish Hall construction. The Youth Room will become the Choir Room and the adjacent room will become the All Youth Room. Some of these efforts may be considered for inclusion during a Fall parish workday.

Updates from Rev. Lloyd

- + Rev. Lloyd had a successful kick-off event on Labor Day weekend with new and existing students at Davidson College. Students are exploring gathering offsite at St. Alban's and plan on having lunch at the Church this Sunday, September 17, 2023.

WARDEN UPDATES

Jean Bonnyman, Senior Warden

- + Jean Bonnyman expressed excitement over the Parish Hall Committee's efforts. The transition appears to be going smoothly into the Fall. She also gave thanks for new people joining mass, the vestrypersons on duty, and Annamarie Klemm for providing plenty of food on Sundays.

Mike Sass, Junior Warden

- + Mike Sass noted that: Preschool began August 28, 2023; plumbing work has been performed; approximately 33 cubic yards of playground mulch has been delivered and spread by volunteers, saving approximately \$2000; and our landscaping vendor has made improvements.



LIAISON UPDATES

- + Cheryl Nealy, Preschool Liaison: Mike Sass on behalf of Cheryl Nealy relayed that the Preschool experienced many family visits and training activities, including emergency training by Davidson Police Department. Preschool enrollment is good. Also, Cate Buckner will be planning Oktoberfest activities for children.
- + Matthew Goodson, Children and Youth Ministry Liaison: Sunday School has begun.
- + Allison Kratt, Stewardship Liaison: The stewardship campaign will start October 29, 2023 and end November 12, 2023. Mailing will occur prior to the campaign start. Volunteers are requested because stewardship in the middle of a capital campaign is challenging.

PILGRIM'S GIFT OF LAST SUPPER DEPICTION

Motion #2
by Connor Fulton

The vestry approves receipt of the gift of an olive wood depiction of the Last Supper from a Holy Land pilgrim to display in the Parish Hall once complete.

Seconded
by Mike Sass

Motion #2: Unanimously passed.

CLOSING

Rev. Lloyd and Rev. Germino closed the meeting with Evening Prayer.

The next regularly scheduled meeting is tentatively scheduled for Monday, October 9, 2023 at 7:00 P.M.

Respectfully submitted,

Joseph Torok
Clerk of the Vestry