



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON JUNE 9, 2025

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Denise Badgett	Clergy: Rev. Carmen Germino, <i>Rector</i>
Sandra Beetner	Bob Beckham
Connor Fulton, <i>Junior Warden</i>	Sarah Milholland
Gordon Garrett	
Sarah Hicks	
James Kennedy	<i>Unable to Attend</i>
Mike Kingsley	Matthew Goodson, <i>Senior Warden</i>
Annamarie Klemm	Rev. Kevin Lloyd, <i>Assoc. Rector & Davidson College Episcopal Campus Minister</i>
Mike McDonnell	
Zee Berl, <i>Clerk</i>	Dave Pylipow
Leslie Urban, <i>Treasurer</i>	

CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

PRAYER/REFLECTION

Rev. Germino began the in-person meeting with Evening Prayer II. Mike Kingsley read from scripture. Rev. Germino read a heartfelt commentary from a new parishioner, Mike Billioni.

Denise Badgett read the values of the Vestry:

As the Vestry of St. Alban's, we...



...pray for each other and our church
...participate fully in Vestry meetings and support Vestry decisions
...are visibly present in the life of the parish
...commit to being a learning community
...welcome a variety of opinions
...notice and share the joy of this community
...are open to change and the work of the Holy Spirit
...do business to further our purpose (mission and ministry)
...are in an ongoing state of discernment
...take faithful risks when appropriate
...collaborate to avoid ministry silos and empower the various ministries we support
...communicate thoroughly
...support our church staff and clergy
...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

INFORMATION

+ Information & Important Dates

June 22 – Feast of St. Alban as well as Huntersville Pride Event (afternoon)
July 9 – Vestry Social at the Pylipow's
July 14-25 – Plumbing Project
July 28-31 – Vacation Bible School
August 4 – Next Vestry Meeting; 7 PM in Reflection Room (one week early)
August 11 – Kevin returns from Sabbatical
September 21 – All Things St. Albans's Ministry Fair
October 4 – Oktoberfest
October 12 – Bishop Visit

Next, Bob Beckham spoke on his role as interim Facility Manager. He is retired from Duke Energy and is pleased to be assisting St. Alban's in this capacity. Contact Bob or Connor with any building issues, as they sort out their responsibilities.

DISCUSSION



MINUTES

- +
- The minutes of the May 12, 2025 meeting of the Vestry were submitted for review and were approved, by unanimous consent.

TREASURER'S REPORT

- +
- Leslie Urban noted her appreciation of Erin getting the financial out despite the software changeover to Realm. She stated that the financial numbers looked good. There were no questions about the report.

REPORT FROM PARISH DISCERNMENT COMMITTEE

- +
- Sarah Milholland, who served as Convener of the Parish Discernment Committee for Allison Kratt, shared the PDC's report on Allison's potential call to the diaconate. The committee has followed the Diocese's revamped guidelines. Rev. Germino explained the discernment process, that included Allison's conversations with both her and the committee. It has met 6 times and comprised folks who didn't know Allison well. Sarah stated that Allison has been thoughtful throughout the process. The Vestry is asked to serve as a "check and balance" with the Discernment Committee and had received the committee's report. As she moves forward, Allison will undergo a psychological evaluation and review by a Diocesan Committee, as a part of the two-year process. Rev. Germino explained St. Alban's role moving forward.
- +
- Rev. Germino read the certificate. There was a motion that Vestry members sign the certificate endorsing Allison Kratt, as she continues her discernment.

Motion #1
by Gordon Garrett

The Vestry approves the endorsement of Allison Kratt to become a postulant in the diaconate discernment process.

Seconded
by Sandy Beetner

Motion #1: Unanimously passed.

The Vestry all signed and the Clerk attested the certificate.



CLERGY UPDATES

Updates from the Rector

- +
- Rev. Germino noted that Rev. Lloyd seems to be enjoying his sabbatical. The celebration for Deacon Valerie went well, as she leaves St. Alban's for St. Martin's Charlotte. This summer, Rev. Germino will be planning for the fall and the remainder of the year. She welcomes ideas for programs and activities. It was agreed that we will launch the new mission statement as a part of the fall Stewardship campaign. Our 70th anniversary will occur this year, which she hoped we can celebrate fully. She envisions a pilgrimage to St. Alban's, north of London, England in June 2026. She thanked the Ministry of Fun for their efforts at the well-attended lake service.

WARDEN UPDATES

Connor Fulton, Junior Warden

- +
- Connor Fulton reported on the upcoming plumbing project. He will be reconfirming the quotes for the sun shade for the playground. He has quotes coming in for the water flow/flooding project. The Landscaping Committee is dealing with planting (with drip lines) and lighting around the Parish Hall. The property cleanup day went well, but could have benefitted from more participants, with another day possible for the fall. The acoustic panels are in production right now, to be installed in July. HVAC quotes are coming in right now.

LIAISON UPDATES

- +
- Sarah Hicks, Hospitality Coordinator, spoke on supplies and upcoming needs for VPOD. Mike Kingsley volunteered to do a Costco run.
- +
- Denise Badgett, Preschool Liaison: The preschool is seeking two teachers. Summer Camp is taking place. In light of immigration enforcement officers having an increased presence in the Charlotte area, the Preschool is establishing policies and protocols to be prepared should the need arise. A "Know Your Rights" program will be given by a local immigration attorney at Galilee Ministries on June 17th, which Carmen will attend.
- +
- Annamarie Klemm, Outreach Liaison: There were several community grants dispersed in May.
- +
- Gordon Garrett, St. Alban's Anti-Racism Team Liaison (StAART) noted that they continue to discuss our response to the Bishop's letter inviting parishes in the Diocese to explore their history and consider reparations. While the process of moving beyond the discussion phase has felt slow at times, there seems to be a clear readiness among StAART members to move forward with some concrete action in the coming months, and St. Alban's efforts in this area appear to be ahead of many parishes in the Diocese.



- + James Kennedy, Stewardship Liaison: We will roll out the annual Stewardship Campaign this fall, using our expanded mission statement as its theme.
- + Sandy Beetner, Fellowship Liaison: The Ministry of Fun is on a well-deserved summer break after a very busy year (with the new Parish Hall).
- + Mike McDonald, Green Team Liaison: The committee met recently, with good ideas shared about what St. Alban's has accomplished in this area so far and what we might undertake in the future. The committee hopes to be able to reinstitute a recycling bin. We are unable to establish a meadow due to fire hazard with utility lines, but we may introduce clover in our lawns. The hope is to educate the parish on green activities at church and at home.

CLOSING

Rev. Germino closed the meeting with Evening Prayer.

The next regularly scheduled meeting is tentatively scheduled for Monday, August 4, 2025 at 7:00 P.M.

Respectfully submitted,

Zee Berl
Clerk of the Vestry