



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON AUGUST 21, 2023

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Mike Sass, Junior Warden	<i>Clergy</i>
Connor Fulton	Rev. Carmen Germino
Matthew Goodson	<i>Rector</i>
Annamarie Klemm	Rev. Kevin Lloyd
James Kennedy	<i>Assoc. Rector & Davidson</i>
Allison Kratt	<i>College Episcopal Campus</i>
Cheryl Nealy	<i>Minister</i>
Jennifer Nelson Loher	
Joseph Torok	<i>Unable to Attend</i>
Danny Wiles	Jean Bonnyman, Senior Warden
	Leslie Urban, Treasurer

CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

PRAYER/REFLECTION

Rev. Germino began the in-person meeting with Evening Prayer II. Rev. Lloyd read from scripture.

Danny Wiles read the goals of the Vestry:



As the vestry of St. Alban's, we...

- ...pray for each other and our church
- ...participate fully
- ...commit to being a learning community
- ...welcome a variety of opinions
- ...notice and share the joy of this community
- ...are open to change and the work of the Holy Spirit
- ...do business to further our purpose (mission and ministry)
- ...are in an ongoing state of discernment
- ...take faithful risks when appropriate
- ...collaborate to avoid ministry silos and empower the various ministries we support
- ...communicate thoroughly
- ...support our church staff and clergy
- ...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

INFORMATION

- + August 27, 2023: Blessing of the donated backpacks.
- + September 10, 2023: Sunday school begins; Annual parish picnic
- + October 7, 2023: Oktoberfest
- + October 8, 2023: Blessing of the Animals
- + December 15, 2023: Visit from our new Bishop



DISCUSSION

MINUTES

The minutes of the July 10, 2023 meeting of the vestry were submitted for review and were approved, by unanimous consent.

TREASURER'S REPORT

+ Leslie Urban noted, via Danny Wiles, our financial record is strong. Investment income is significantly favorable to the budget. Overall expenses remain in check.

+ Following the Treasurer's Report, Mike Sass noted that one of the air conditioning units in the nave failed for three weeks. The two units are the original units from church construction. A replacement part was purchased and installed for \$6300. Mike recommends that we plan financially for what may occur. Danny Wiles notes that Erin Garrett marks approximately \$25,000 for such situations, but that the cost may exceed that by \$10,000 to \$15,000 per unit. Although no immediate action is needed because the approximately 22 year-old item was replaced per the budget, the vestry should monitor and consider the units staggered or jointly, as appropriate.

SEMINARY SUPPORT

+ Rev. Germino noted that Erin Garrett requests that the vestry make one unsent payment as part of St. Alban's customary support of Liam Barr who attends seminary. Rev. Lloyd noted that the \$2000 per year of seminary support is divided between Episcopal Student Fellowship (ESF) surplus and parish funds. Because one payment was not sent, this year's contribution should be for \$3000 total.

Motion #1
by Allison Kratt

The vestry approves the the designation of an additional \$1000 to seminary support of Liam Barr this year.

Seconded
by James Kennedy

Motion #1: Unanimously passed.



PARISH ADMINISTRATOR AND COMMUNICATIONS DIRECTOR

✦ Rev. Germino noted that Jessica Ewell, Parish Administrator, has taken on the former role of Communications Director as well. The parish has updated the description of the role per a Letter of Agreement.

Motion #2
by Mike Sass

The vestry approves the Letter of Agreement with Jessica Ewell.

Seconded
by Annamarie Klemm

Motion #1: Unanimously passed.

✦ Related to the Communications Director role, Rev. Germino noted that Jessica Ewell has arranged for the parish to take over website management because the prior management company is abruptly discontinuing services.

CLERGY UPDATES

Updates from Rev. Germino

✦ Coffee with Carmen is popular with newcomers and long-time parishioners and it provides the ability to connect with those who prefer to schedule time directly but may not be inclined to arrange time through the parish office.

✦ Rev. Germino expressed gratitude to Mike Sass, Dave Pylipow, Jean Bonnyman, and Anne Todd for serving as the Human Resources (HR) Committee this year. The HR committee will be refreshing letters of agreement as appropriate.

Updates from Rev. Lloyd

✦ Episcopal Student Fellowship (ESF) alum Liam Barr begins his third and final year at Seminary of the Southwest in Austin, TX. His wife also attends Presbyterian Seminary in Austin. They are considering North Carolina as a destination. Liam volunteers at Casa Marianella as a case worker for the organization, which does remarkable work with displaced immigrants. Liam is bilingual, having spent time in Spanish-speaking countries, leading to bilingual ministries. Also, Liam was elected Student Body President of the Seminary.



- + The ESF Alum Book Group has finished six weeks reading Life Worth Living with seven participants and wonderful conversations. The events will continue.
- + Monday, August 28, 2023 is the first day of classes at Davidson College. Rev. Lloyd met with the new College Chaplain, Julia Watkins.
- + Ecumenical Bible Study will continue this year.
- + A cookout will kickoff the ESF year. Dinners provided by parishioners to Davidson College ESF students are welcome and a sign-up genius link is in the parish newsletter.
- + Youth Confirmation Class begins the first Wednesday of September and runs for six weeks.

WARDEN UPDATES

Jean Bonnyman, Senior Warden

- + No additional updates.

Mike Sass, Junior Warden

- + Playground maintenance and pressurewashing has improved the grounds and the air conditioners are being monitored. Connor Fulton has been a big help with maintenance of doors, leaks, etc. The landscape vendor has improved groundskeeping.

LIAISON UPDATES

- + Cheryl Nealy, Preschool Liaison: Patti Rossini thanks the vestry for their Resolution of support. The fiscal year ended July 31, 2023 approximately \$15,000 short which was expected. Attendance is full and excellent for post-COVID. If there is an opportunity, the Preschool can still enroll four year-olds. A new teacher, Ann Marie Weatherbee, begins. New Preschool Board members include a representation of preschool parents and church members.
- + Connor Fulton, Outreach Liaison: The LifeLine packing event packed approximately twenty-four boxes of meals per table, with approximately fifty to sixty people participating. Approximately 5000 meals were distributed at a cost of approximately \$1700. Also, a team is going to Huntersville Baptist Church for World Hunger Day on September 30, 2023. Only volunteers are requested. A sign-up will be included in the newsletter. Mike Kingsley and Alf Badgett are assisting with a Jimmy and Rosalynn Carter Habitat for Humanity work project in Charlotte. The Outreach Fair will be held October 1, 2023 using indoor and outdoor space. A field trip to Galilee Mission in Charlotte will



coincide with one of the Outreach Committee meetings. Finally, we celebrate that over eight hundred backpacks were packed for Back to School.

+ Matthew Goodson, Children and Youth Ministry Liaison: Matthew expressed gratitude to those who helped with Vacation Bible School (VBS). Volunteers have stepped-up as Courtney Fossett was unavailable to support thirty to forty kids.

+ Annamarie Klemm, Fellowship Liaison: The Ministry of Fun meets tomorrow, August 22, 2023, to plan the Annual Parish Picnic.

+ James Kennedy, St. Alban's Anti-Racism Team Liaison (StAART): The bookshelf for our library is new. Cards will be provided to checkout, but an online library is also available which has promoted more interest.

+ Allison Kratt, Stewardship Liaison: A meeting will be held this week to discuss the Stewardship Campaign which runs three weeks ending in October or November. Feedback from Erin Garrett and Jessica Ewell is considered.

+ Danny Wiles, Finance Committee Liaison: The Parish Hall Committee met on July 31, 2023. Construction bids were due the previous Friday and bids were received. Bids and potential responses are being considered. Mecklenburg County has not finished its inspection and there are discussions on how to assess occupancy limits. The Parish Hall Committee meets next on September 7, 2023. The Committee is also addressing lender and diocese considerations. On August 2, 2023, the Finance Committee met to discuss church, preschool and parish hall considerations. Our budget reflected a \$20,000 preschool shortfall, so the preschool managed to perform \$5000 better than the anticipatory budget. The preschool requests up to \$15,000 and the Finance Committee is thoughtfully monitoring pledges.

+ Jennifer Nelson Loher, Adult Formation Liaison: The Adult Formation group discussed two books and Jennifer looks forward to attending adult formation sessions.

CLOSING

Rev. Lloyd and Rev. Germino closed the meeting with Evening Prayer.



The next regularly scheduled meeting is tentatively scheduled for Monday, September 11, 2023 at 7:00 P.M.

Respectfully submitted,

Joseph Torok
Clerk of the Vestry