



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING FOR SEPTEMBER 8, 2025

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Denise Badgett	<i>Clergy</i>
Sandra Beetner	Rev. Carmen Germino
Connor Fulton	Rector
Gordon Garrett	Rev. Kevin Lloyd
Sarah Hicks	Assoc. Rector & Davidson
James Kennedy	College Episcopal Campus Minister
Annamarie Klemm	
Mike McDonnell	
Dave Pylipow	
Matthew Goodson, Senior Warden	
Zee Berl, Clerk	
Leslie Urban, Treasurer	

CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

PRAYER/REFLECTION

Rev. Germino began the meeting with Evening Prayer II. Annamarie Klemm read from scripture, and prayers were offered.

James Kennedy read the values of the Vestry:

As the Vestry of St. Alban's, we...



... "pray for each other and our church
...participate fully in Vestry meetings and support Vestry decisions
...are visibly present in the life of the parish
...commit to being a learning community
...welcome a variety of opinions
...notice and share the joy of this community
...are open to change and the work of the Holy Spirit
...do business to further our purpose (mission and ministry)
...are in an ongoing state of discernment
...take faithful risks when appropriate
...collaborate to avoid ministry silos and empower the various ministries we support
...communicate thoroughly
...support our church staff and clergy
...gather informally to strengthen our relationships."

INFORMATION

Rev. Germino announced upcoming events:

September 21 – All Things Saint Alban's
October 4 – Oktoberfest; Vestry volunteers needed!
October 5 – Blessing of the Animals
October 12 – Bishop Visit; Vestry Gathering TBD

October 13 – Next Vestry Meeting:
7 PM in Reflection Room
October 26 – Launch of Annual Giving Campaign

DISCUSSION

MINUTES

The minutes of the August 4, 2025 meeting of the Vestry were submitted for review and were approved, by unanimous consent.

TREASURER'S REPORT

- + Leslie Urban noted that financials are in good shape, as articulated in the documents sent out.



ANNUAL AUDIT REVIEW

- ⊕ The 990 document was sent out, and the Vestry members have reviewed it with no concerns.

STAART UPDATE

Gordon Garrett reported on the work of the StAART team. A document was shared that summarizes the committee's previous work and proposed next steps. Moving forward, StAART plans to focus on two main areas: 1) "Shining A Light" – this sub-group will focus on ways to learn more about our history, including the history of slavery of the Episcopal Church in the South; and 2) "Weaving a New Story" – this sub-group seeks to establish relationships between our parish and local BIPOC communities. Both the Diocese and St. Alban's will continue to make the work of anti-racism a priority by increasing our outreach budget and in other ways. The committee will work on FAQs to share with the congregation.

Motion #1
by Sandra Beetner

The Vestry approves a motion to endorse the direction and publicly support work of the StAART Committee, as referenced in the two attached documents.

Seconded
by James Kennedy

Motion #1: Unanimously passed.

CLERGY UPDATES

Updates from Rev. Germino

- ⊕ Rev. Germino noted that there has been excellent feedback on the new mission statement, which is already being used.
- ⊕ There has been good feedback on the new nametags
- ⊕ Over 20 adults are participating in the "Episcopal 101" class
- ⊕ The Diocese is discussing where it might place portraits of retired Bishops out in the Diocese. They have asked St. Alban's to place the Rev. Richard Henry Baker with us. He was Bishop Coadjutor when St. Alban's was founded.

Motion #2
by Conner Fulton



To accept the portrait of the Reverend Baker, to be displayed in an appropriate location.

Seconded
by Dave Pylipow

Motion #2: Unanimously passed.

We will place a plaque underneath to note why he is important to our parish. If we learn contrary information, we can revisit the matter.

Updates from Rev. Lloyd

- + Rev. Lloyd expressed gratitude for his sabbatical time. He especially appreciated attending the College Campus ministers meeting in St. Louis, and the group continues to communicate. His retreat at Gethsemane Abbey in KY was great.
- + There has been a good start to the fall ministry on campus with strong student leadership.
- + The youth confirmation class has 7 students.
- + The Commission on Ministry for the Diocese is interviewing strong candidates.
- + We have clearance for our alcohol license for Oktoberfest.

WARDEN UPDATES

Matthew Goodson, Senior Warden

- + Back to School Sunday went well. The acoustic tiles are installed and are great. We need to think about who we might want to have serve on the Vestry next year. Alternate service discussions are underway. We need to conduct another active shooter training. There will be a Parish Hall kitchen training

Conner Fulton, Junior Warden

- + There has been a mold build-up in the choir room with the extra humidity on the lower level. We have had the HVAC system & this room cleaned. Dehumidifiers are helping.
- + Drainage – Potential contractors have walked the property and a recommendation will be made on steps to be taken. We plan to grind out stumps near the foundation. Quotes are being sought to dig up the French drain. Gutters need to be re-angled. He has also dealt with a number of other smaller items. We may call for a Fall work day to attack the kudzu, etc.
- + See Bob Becker if you need to replace your key.



LIAISON UPDATES

- + Denise Badgett, Preschool Liaison: School has started for this year.
- + Sandra Beetner, Fellowship Liaison -- The group is being tasked with a lot of work. They will develop a matrix to help share the work load. They will run alternatives by the Vestry. We need to personalize contact with potential newcomers to secure additional volunteers.
- + James Kennedy, Stewardship Liaison - Oct 26th kicks off this year's campaign.
- + Sarah Hicks, Hospitality Coordinator - VPOD needs to make coffee for the parish hall. She asked folks to sign up for VPOD for the fall.
- + Mike McDonnell, Green Team Liaison: The group just met & is going well.

We will be discussing criteria for slowly opening the parish hall to the community. Sandy mentioned the importance of scheduling, so we don't conflict with our own events.

CLOSING

Rev. Lloyd and Rev. Germino closed the meeting with Evening Prayer.

The next regularly scheduled meeting is tentatively scheduled for Monday, October 13, 2025 at 7:00 P.M.

Respectfully submitted,

Zee Berl
Clerk of the Vestry