



# St. Alban's Episcopal Church

Davidson, NC

## MINUTES OF THE VESTRY MEETING ON MARCH 10, 2025

### ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Denise Badgett	Clergy
Sandra Beetner	Rev. Carmen Germino
Connor Fulton	Rector
Gordon Garrett	
Sarah Hicks	<i>Unable to Attend</i>
James Kennedy	Rev. Kevin Lloyd
Mike Kingsley	Assoc. Rector & Davidson
Mike McDonnell	College Episcopal Campus
Dave Pylipow	Minister
Matthew Goodson, Senior Warden	Annamarie Klemm
Zee Berl, Clerk (by Teams)	
Leslie Urban, Treasurer	

### CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

### PRAYER/REFLECTION

Rev. Germino began the meeting by leading the Vestry in Confession, followed by Evening Prayer. Sarah Hicks read from the Gospel, followed by a reflection. After, the group continued with more Evening Prayer. Attendees offered their own prayers.

Matthew Goodson read the goals of the Vestry:



As the vestry of St. Alban's, we...

- ...pray for each other and our church
- ...participate fully in vestry meetings and support vestry decisions
- ...are visibly present in the life of the parish
- ...commit to being a learning community
- ...welcome a variety of opinions
- ...notice and share the joy of this community
- ...are open to change and the work of the Holy Spirit
- ...do business to further our purpose (mission and ministry)
- ...are in an ongoing state of discernment
- ...take faithful risks when appropriate
- ...collaborate to avoid ministry silos and empower the various ministries we support
- ...communicate thoroughly
- ...support our church staff and clergy
- ...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

### INFORMATION

Rev. Germino noted dates of upcoming events:

- March 21 – Vestry Potluck, 6:00 PM, Parish Hall
- March 22 – Vestry Retreat, 9:00 AM – 2:30 PM, Parish Hall; lunch included
- March 30 – LGBTQ and Allies gathering for folks who register
- April 3-6 – Speaker/retreat leader with DCPC and DC
- April 7 – Vestry Meeting, 7:00 PM
- April 13 – Palm Sunday



## DISCUSSION

### MINUTES

The minutes of the February 10, 2025 Vestry were submitted for review and were approved, by unanimous consent, with the correction of the spelling of “Taize”. Retired Clerk Joe Torok was thanked for his services.

### TREASURER’S REPORT

Leslie Urban noted that with the tremendous response to the Grow, Gather, Serve Campaign, we have been able to pay off the full Parish Hall mortgage, with the balance raised going towards the mortgage on the original building.

### ELECTION OF A NEW CLERK

Motion #1  
By Matthew Goodson

To appoint Zee Berl as Clerk.

Seconded  
By Connor Fulton

Motion #1: Unanimously passed.

We plan to change our software program for our database to Realm. Training will take place with a June start up.

Next, Rev. Germino invited the Vestry to discuss a proposal updating our mission statement, as presented in the packet. This undertaking has been one of our goals. The Vestry reviewed and discussed the language and agreed that it would go well with our logo.

Motion #2  
Made by Gordon Garrett

To approve a new mission statement:  
“Together We: Gather to Worship \* Scatter to Serve \* Love like Jesus”.

Seconded  
By Sandra Beetner



Motion #2 was unanimously passed.

### CLERGY UPDATES

#### Updates from Rev. Germino

Rev. Germino noted how well the Shrove Tuesday evening went with the burning of the mortgage and bingo. It was a fun event with a nice breaking in of the new kitchen. Our thanks to the Ministry of Fun.

Both Ash Wednesday services were well attended.

A Discernment Committee has been formed to help a parishioner explore a possible call to the diaconate. The final report may come to the Vestry for endorsement of the nominee, depending on the outcome of the committee's process.

There are a good number of parishioners who've signed up for the Wednesday Lenten suppers.

### WARDEN UPDATES

#### Matthew Goodson, Senior Warden

The new code to the safe was passed around the room.

We are looking at a candidate for the custodian position.

The Vestry pot luck signup will be sent out. Attendee should be just Vestry members (no spouses) for this event. The retreat will be Saturday morning with visioning and lunch, ending midafternoon. He will set up one-on-one calls with each Vestry member ahead of the retreat.

Matthew noted the growth in Sunday School attendance.

#### Connor Fulton, Junior Warden

The SEEDS garden water line has been repaired.

Sun shade permits for the playground are underway.

Quotes on HVAC vendors as well as sewer lines vendors are being sought. An architectural plan is being developed.

We had a flooding problem in the parish hall, possibly due to grading.

Plus, he has addressed a variety of small tasks.

### LIAISON UPDATES

The new Vestry liaisons have been named.



Sandra Beetner reported that the Ministry of Fun is concerned about their activity levels and their budgeting for this year. There are new parishioners who are helping with this work.

Sarah Hicks reported on the need for signing up for VPOD and coffee hour for the Easter services. We will want to promote attendance at the Easter Vigil service.

Gordon Garrett reported on STAART as we need to determine the next action steps for this group. He shared statistics on reparations.

Denise Badgett reported on the Preschool with some children and teacher slots open for the coming year. Their financials are looking pretty good, and they will do the Carrburrito's fundraiser again this year.

James Kennedy reported on the need to be thinking about stewardship planning ahead of the fall.

Mike Kingsley reported on Outreach which held a recent painting event at Safe Alliance.

Folks are encouraged to send activity pictures to Jessica for our social media.

### CLOSING

Rev. Germino closed the meeting with Evening Prayer.

The next regularly scheduled meeting will be Monday, April 7, 2025 at 7:00 P.M – a week earlier due to Holy Week.

Respectfully submitted,

Zee Berl  
Clerk of the Vestry