



# St. Alban's Episcopal Church

Davidson, NC

## MINUTES OF THE VESTRY MEETING ON APRIL 7, 2025

### ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Denise Badgett	Clergy
Sandra Beetner	Rev. Carmen Germino Rector
Sarah Hicks	Rev. Kevin Lloyd Assoc. Rector & Davidson College Episcopal Campus Minister
James Kennedy	
Mike Kingsley	
Annamarie Klemm	
Mike McDonnell	
Dave Pylipow	<i>Unable to Attend</i>
Matthew Goodson, Senior Warden	Leslie Urban, Treasurer
Zee Berl, Clerk	Connor Fulton
	Gordon Garrett

### CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

### PRAYER/REFLECTION

Rev. Lloyd began the in-person meeting with Evening Prayer II. Dave Pylipow read from scripture. Rev. Germino some thoughts on Mary Magdalene.

Annamarie Klemm read the values of the Vestry:



As the vestry of St. Alban's, we...

- ...pray for each other and our church
- ...participate fully in vestry meetings and support vestry decisions
- ...are visibly present in the life of the parish
- ...commit to being a learning community
- ...welcome a variety of opinions
- ...notice and share the joy of this community
- ...are open to change and the work of the Holy Spirit
- ...do business to further our purpose (mission and ministry)
- ...are in an ongoing state of discernment
- ...take faithful risks when appropriate
- ...collaborate to avoid ministry silos and empower the various ministries we support
- ...communicate thoroughly
- ...support our church staff and clergy
- ...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

## INFORMATION

- + Upcoming dates:
  - April 13 – Palm Sunday
  - April 20 – Easter
  - May 11 – Kevin's last Sunday before Sabbatical
  - May 12 – Next Vestry Meeting

## DISCUSSION

### MINUTES

The minutes of the March 10, 2025 meeting of the vestry were submitted for review and were approved, by unanimous consent.



## TREASURER'S REPORT

⊕ The financials as of the month were shared. Our thanks to Erin for getting the reports prepared a week early.

## VESTRY RETREAT REVIEW

⊕ The Senior Warden reported on the Vestry Retreat. He hadn't yet had a chance to finalize the notes from the retreat. He then reviewed the Vestry's four overarching goals for the year, which the Vestry discussed:

- **Increasing volunteers across all ministries:** Various groups in the church could volunteer for specific tasks. Training for various volunteer service jobs are held on an ad hoc basis. We may want to schedule set times twice a year – ahead of Christmas and Easter and/or video the process.
- **Exploring alternate worship opportunities:** Matthew Goodson, Rev. Carmen Germino, Mike McDonnell, Dave Pylipow & Rev. Kevin Lloyd volunteered to serve on a taskforce to explore alternate worship opportunities. If services continue to fill up the sanctuary, we should encourage ushers to direct folks to move closer together to make more space, especially at the Easter services.
- **Managing the use and care of our spaces.** The Facilities Director position job description will be advertised first in the parish, before putting out to the wider community. The group discussed different ways to share the tasks needed.
- **Building a broader community** This work could be accomplished by increasing outreach programs. The idea of the men's group hosting a pancake breakfast on the 5<sup>th</sup> Sundays was made.

## NAMETAG STATIONS

Rev. Germino noted that we are exploring new nametag stations. We would have new nametags that are magnetic. A wall-mounted board would replace the current kiosk. We would also add a second nametag holder located downstairs, which would also be wall-mounted. Because we allocated funds for the Facility Manager role for the entire year, but have yet to fill the role, we have additional funds in that budget item that could be used to pay for the new nametags and nametag stations.

Motion #1  
by Matthew Goodson



To reallocate unused funds designated for the Facility Manager in order to purchase magnetic name tags and wall holders.

Seconded

by Dave Pylipow

Motion #1: Unanimously passed.

#### CLERGY UPDATES

**+** Updates from Rev. Germino

She noted the slots needing to be covered for all volunteer tasks for all services for Holy Week, including parking attendants. One usher will be needed for overflow down in the Parish Hall (with this group coming up first for communion). The Ministry of Fun will provide breakfast for clergy and choir after the 9:00 service. Coffee is needed in both locations.

There will be one more Wednesday soup and spirit event, which have gone well.

The recent LGBTQ+ meeting went well, and there is a plan for this group to continue to meet in the future. Their May meeting will discuss possibly participating in the Huntersville Pride Parade.

All of the outdoor Stations of the Cross have been adopted with plantings.

**+** Updates from Rev. Lloyd

The Taizé trip went well. New leaders at the college have been elected for next year. The students have organized an Easter Egg Hunt.

#### WARDEN UPDATES

**+** Matthew Goodson, Senior Warden: He noted the Diocesan Safe Church training is required for all Vestry members and encouraged completion as soon as possible.

On behalf of the Junior Warden, Matthew noted that we are still exploring solutions to the plumbing issues. Multiple bids are also in for the acoustic tiles for the Parish Hall. In July, the Vestry and spouses/significant others will gather for dinner at Dave and Mary Pylipow's in lieu of the normal meeting.



## LIAISON UPDATES

- + Denise Badgett, Preschool Liaison: She reported on fundraisers: Carrburritos has been held already, & one is coming up at Whit's. They are interviewing 2 teachers to fill upcoming vacancies.
- + Annamarie Klemm, Outreach Liaison: She recently went to Galilee Ministry in Charlotte. They hope to hold a garden clean-up day. The recent meal packing event in the parish hall went well. Red Wagon donations are going well.
- + Sandy Beetner, Fellowship Liaison: She noted that the Ministry of Fun will be taking on additional duties. Training is needed for the dishwasher and a refresher for instructions for the new kitchen. Again, here, a video might be useful.
- + Mike McDonnell, Green Team Liaison: He reported that this new committee is still gearing up its work.

## CLOSING

Rev. Lloyd closed the meeting with the remainder of Evening Prayer.

The next Vestry meeting is scheduled for Monday, May 12, 2025 at 7:00 P.M.

Respectfully submitted,

Zee Berl  
Clerk of the Vestry