



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON APRIL 8, 2024

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Connor Fulton	<i>Clergy</i>
Matthew Goodson	Rev. Kevin Lloyd
Sarah Hicks	Assoc. Rector & Davidson
James Kennedy	College Episcopal Campus
Annamarie Klemm	Minister
Allison Kratt	<i>Unable to Attend</i>
Cheryl Nealy	<i>Clergy</i>
Dave Pylipow, Senior Warden	Rev. Carmen Germino
Mike Sass, Junior Warden	Rector
	Joseph Torok, Clerk
	Leslie Urban, Treasurer
	Martha Hartle
	Mike McDonnell

CALL TO ORDER

Rev. Lloyd called the meeting to order. A quorum was present.

PRAYER/REFLECTION

Rev. Lloyd began the in-person meeting with Evening Prayer II. Annamarie Klemm read from scripture.

Matthew Goodson read the goals of the Vestry:



As the vestry of St. Alban's, we...

- ...pray for each other and our church
- ...participate fully in vestry meetings and support vestry decisions
- ...are visibly present in the life of the parish
- ...commit to being a learning community
- ...welcome a variety of opinions
- ...notice and share the joy of this community
- ...are open to change and the work of the Holy Spirit
- ...do business to further our purpose (mission and ministry)
- ...are in an ongoing state of discernment
- ...take faithful risks when appropriate
- ...collaborate to avoid ministry silos and empower the various ministries we support
- ...communicate thoroughly
- ...support our church staff and clergy
- ...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

INFORMATION

- + May 19 is Pentecost.
- + June 23 is the feast day of St. Alban. We will have a special service of celebration.
- + June 30 Rev. Germino returns from sabbatical.

DISCUSSION

MINUTES

- + The minutes of the March 11, 2024 meeting of the vestry were submitted for review and were approved with minor edits, by unanimous consent.



TREASURER'S REPORT

✦ Dave Pylipow expressed gratitude to Erin for getting the numbers done around Easter and Spring break. There are no concerns with finances at this time.

PARISH HALL REPORT

✦ Mike Sass noted that the construction of the Parish Hall is proceeding on time and with no major concerns. Communication between all parties involved is occurring on a daily basis. James Wally and Mike Sass continue to closely monitor progress, for which the Vestry is very grateful.

APPROVAL OF UPDATED VESTRY VALUES

✦ At the Vestry retreat in March, the Vestry suggested additions to the Vestry values. The additions are highlighted in red text earlier in this document.

Motion #1
by Connor Fulton.

The vestry approves the updated Vestry values.

Seconded
by Annamarie Klemm.

Motion #1: Unanimously passed.

PARISH HALL USE

✦ Another agenda item from the Vestry retreat is the usage of Parish Hall. Dave Pylipow led the discussion. He noted that any discussion of the Parish Hall usage should involve other groups, such as the Parish Hall committee and the Ministry of Fun. Potential topics of discussion are:

- Operational instructions
- Safety regulations
- Proper cleaning after use
- Reservation calendar
- Use by the parish, parish members, the preschool and external parties
- Outreach opportunities.



+ Allison Kratt suggested establishing policies for use and potentially consulting other churches in the area about similar policies, such as DUMC and St. Marks Huntersville. Annamarie Klemm noted that the Ministry of Fun is already working on some of the above items. James Kennedy suggested that we dedicate a percentage of time for outreach events. Kevin Lloyd noted that it will be important to delineate the roles and responsibilities of staff in this process.

+ Ultimately, the Vestry has decided to establish a short-term committee to investigate the usage and logistics of the Parish Hall. Annamarie Klemm and James Kennedy will serve as co-chairs. Connor Fulton and Dave Pylipow will also be on the committee. Other members will be recruited from the Parish Hall committee, the Ministry of Fun, Outreach, and others.

CREATION OF PARISH HALL LOGISTICS COMMITTEE

Motion #2
by Dave Pylipow.

The vestry approves the creation of a short-term committee for Parish Hall usage. Annamarie Klemm and James Kennedy shall serve as co-chairs.

Seconded
by Connor Fulton.

Motion #2: Unanimously passed.

INCREASING CONGREGATIONAL INVOLVEMENT

+ Another priority identified at the Vestry retreat was the need to increase engagement in volunteers from the congregation. Dave Pylipow began the discussion about empowering people to get involved. James Kennedy highlighted the need to get new members engaged as soon as possible. Sarah Hicks suggested a “Time and Talents” survey to determine how best to match congregants to volunteer opportunities. The distribution of the survey could be in the new-comers packet, mailed out directly, paired with stewardship campaign, and/or announced during services.

+ On a different note, Alison Kratt noted that it ultimately comes down to asking people. Cheryl Nealy suggested engaging committee members to each invite one person to the committee’s next meeting. The Vestry raised the possibility of a ministry fair for Fall, perhaps after the opening of the Parish Hall due to current space constraints. However, Sarah Hicks noted that this is too late to recruit Sunday school teachers, which is an area of identified need. The Vestry will continue to explore



options, as well as seek documents which may already be in existence related to ministry opportunities and “Time and Talents” surveys.

ELECTION OF DIOCESAN REPRESENTATIVES

✦ Dave Pylipow and Alf Badgett are concluding their three-year terms as diocesan representatives. Both are willing to serve another three-year term.

Motion #3
by James Kennedy.

The vestry approves Dave Pylipow and Alf Badgett as diocesan representatives of St. Alban’s for another three-year term.

Seconded
by Mike Sass.

Motion #3: Unanimously passed.

CLERGY UPDATES

Updates from Rev. Lloyd

- ✦ Holy week and Easter went very well. Attendance was up at all services compared to last year. Kevin expressed thanks to the altar guild and flower guild.
- ✦ Operations are going well in Carmen’s absence, as she began her sabbatical after Easter Sunday.
- ✦ Ben Hayden, who recently gave a trumpet performance at St. Alban’s, was accepted to Yale dual-degree program for ministry and music.
- ✦ ESF has a trip this coming Saturday to Grandfather mountain. There will be 4 ESF seniors graduating this May.

WARDEN UPDATES

Dave Pylipow, Senior Warden

- ✦ Noting that one of the Vestry’s values is gathering informally to strengthen connections, Dave Pylipow has proposed an informal gathering with spouses in lieu of the July Vestry meeting.



Mike Sass, Junior Warden

✦ Mike Sass expressed his thanks to Connor Fulton for spearheading the installation of a new water fountain in the narthex. Mike also noted that Courtney Fossett is leading a group to maintain the nature trail on the property.

LIAISON UPDATES

✦ Cheryl Nealy, Preschool Liaison, related that the preschool will have only one four year-old class this Fall. There are currently 9 openings in the threes class and 4 openings in the twos class. Summer camp is the first 3 weeks in June. Julia Lloyd will be running the camp. There are two Summer camp scholarships for preschool students and six for La Escuelita students. Patti Rossini's last day is May 24. The new director Nadia's first day is August 1. There will be an open house this Spring, and Nadia will be involved. Allison Kratt, Stewardship Liaison, informed the Vestry that dates have been established for the Fall stewardship campaign. The Badgetts will chair this year, and the committee is looking for co-chairs to learn and lead next year.

CLOSING

Rev. Lloyd closed the meeting with Evening Prayer.

The next regularly scheduled meeting is tentatively scheduled for Monday, May 13, 2024 at 7:00 P.M.

Respectfully submitted,

Matthew Goodson