



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON OCTOBER 13, 2025

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Denise Badgett	<i>Clergy</i>
Sandra Beetner	Rev. Carmen Germino <i>Rector</i>
Gordon Garrett	Rev. Kevin Lloyd <i>Assoc. Rector & Davidson College Episcopal Campus Minister</i>
Sarah Hicks	
Mike Kingsley	
Annamarie Klemm	
Mike McDonnell	<i>Guest:</i> Derrick Riccelli, Postulant
Matthew Goodson, Senior Warden	
Zee Berl, <i>Clerk</i>	<i>Unable to Attend</i>
	Connor Fulton
	James Kennedy
	Dave Pylipow
	Leslie Urban, <i>Treasurer</i>

CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

PRAYER/REFLECTION

Rev. Germino opened the in-person meeting, with Rev. Lloyd leading Evening Prayer II.

Sandy Beetner read the values of the Vestry:



As the vestry of St. Alban's, we...

...”pray for each other and our church
...participate fully in Vestry meetings and support Vestry decisions
...are visibly present in the life of the parish
...commit to being a learning community
...welcome a variety of opinions
...notice and share the joy of this community
...are open to change and the work of the Holy Spirit
...do business to further our purpose (mission and ministry)
...are in an ongoing state of discernment
...take faithful risks when appropriate
...collaborate to avoid ministry silos and empower the various ministries
we support
...communicate thoroughly
...support our church staff and clergy
...gather informally to strengthen our relationships.”

INFORMATION

- + October 26 – Launch of Annual Giving Campaign
November 3 – Active Shooter Training 6:30 – 8:30 with dinner
November 10 – Next Vestry Meeting: 7 PM in Reflection Room

The Stewardship Drive will be starting soon. Vestry members may be called upon to help by making calls to parishioners.

DISCUSSION

MINUTES

The minutes of the September 8, 2025 meeting of the Vestry were submitted for review and were approved by unanimous consent.

TREASURER'S REPORT

- + Rev. Germino walked the group through the financial materials, with pledge payments running a bit behind. Paper statements will be sent out to some parishioners. There was a discussion of the pledge process, which we hope might be higher with no parish hall campaign underway. Mike McDonnell reviewed upcoming expenditures which will include the drainage and HVAC expenses.



ELECTION OF ANNUAL CONVENTION ALTERNATE DELEGATE

⊕ Ashley Romero will be unable to attend the annual convention as she is out of state, thus Rev. Germino recommended Alex Slawson to serve as an alternate.

Motion #1

To nominate Alex Slawson as an alternate delegate for the annual convention.

by Rev. Germino

Seconded
by Matthew Goodson

Motion #1: Unanimously passed.

Motion #2

To approve two expenses not covered in the annual operating budget: materials to roll out the new mission statement (\$613) and new nametags (\$675).

by Matthew Goodson

Seconded
by Annamarie Klemm

Motion #2: Unanimously passed.

UPDATES ON VESTRY GOALS

Matthew noted that the committee is still meeting and discussing an additional/alternate worship service.

Sandra noted that the Ministry of Fun is discussing ways to streamline that committee in order to share work more equitably.

We may be able to increase our outreach commitment, depending on the results of the annual campaign. Our line item for outreach is under 10%, but that figure doesn't reflect independent campaigns for various outreach activities.



CLERGY UPDATES

Updates from Rev. Germino

- ⊕ Ahead of voting to accept his portrait, the Vestry continued to review info provided on Bishop Baker, who was involved in St. Alban's founding in 1959. Rev. Germino learned that he was a "gradualist" who came off the sidelines in the early 60's to support integration of institutions. She mentioned Bob Beckham is feeling increasingly comfortable with his role as Facility Manager, & he feels he has the capacity to take over some of the VPOD responsibilities. The specifics will be shared soon.
Oktoberfest was wonderful & she thanked the leaders of that successful event. Its finances will be reported at the next meeting.
She felt good about the recent visit from Bishop Jennifer.

Updates from Rev. Lloyd

- ⊕ The college students met with the Bishop during her visit. They are interested in helping with the Sunday services. All of the young confirmands did well yesterday.

WARDEN UPDATES

Matthew Goodson, Senior Warden

- ⊕ Matthew Goodson thanked Vestry members for helping at Oktoberfest. He gave the Jr Warden's report: Connor is working with professionals on digging up the drainage. There was a discussion about humidity notification, which we'll pass along to Connor.

LIAISON UPDATES

- ⊕ Denise Badgett, Preschool Liaison: There was an error as to their meeting date. All is going well.
- ⊕ Annamarie Klemm, Outreach Liaison: The Manna for Life and the Galilee "10 for 10" event both went well. One idea moving forward is that outreach committee members may give presentations to the parish throughout the year, so it isn't just once a year that parishioners hear about outreach opportunities.
- ⊕ Sandra Beetner, Fellowship Liaison: She reported that the Ministry for Fun will be looking for a new chair for next year.



- ⊕ Gordon Garrett, St. Alban's Anti-Racism Team Liaison (StAART): The team will be presenting a powerful PBS film, which will be shown in two episodes.
- ⊕ Mike Kingsley, Finance Committee Liaison: The Finance Committee meets quarterly & interacts with staff. St. Alban's will be paying off a portion of our mortgage, prior to the rate increase slated for this fall, which should keep our monthly payment roughly the same despite the increase in interest rate.
- ⊕ Sarah Hicks, Hospitality Coordinator: She is looking for more folks to sign up for coffee and welcoming. Folks seem to feel ill at ease with the new dishwasher. Perhaps photos or a QR code may help with instruction.
- ⊕ Mike McDonnell, Green Team Liaison: Several committee members were able to attend the recent presentation at the DCPC evening event. The committee will contribute a short article to be included in the weekly newsletter once a month.

CLOSING

Rev. Lloyd and Rev. Germino closed the meeting with Evening Prayer.

The next regularly scheduled meeting is tentatively scheduled for Monday, November 10, 2025 at 7:00 P.M.

Respectfully submitted,

Zee Berl
Clerk of the Vestry