



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON JUNE 5, 2023

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Jean Bonnyman, Senior Warden	<i>Clergy</i>
Mike Sass, Junior Warden	Rev. Carmen Germino
Connor Fulton	<i>Rector</i>
Matthew Goodson	Leslie Urban, Treasurer
Annamarie Klemm	
Allison Kratt	<i>Unable to Attend</i>
Cheryl Nealy	Rev. Kevin Lloyd
Jennifer Nelson Loher	<i>Assoc. Rector & Davidson</i>
Joseph Torok	<i>College Episcopal Campus</i>
Danny Wiles	<i>Minister</i>
	James Kennedy

CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

PRAYER/REFLECTION

Rev. Germino began the in-person meeting with Evening Prayer II. Matthew Goodson read from scripture.



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Mike Sass read the goals of the Vestry:

As the vestry of St. Alban's, we...

- ...pray for each other and our church
- ...participate fully
- ...commit to being a learning community
- ...welcome a variety of opinions
- ...notice and share the joy of this community
- ...are open to change and the work of the Holy Spirit
- ...do business to further our purpose (mission and ministry)
- ...are in an ongoing state of discernment
- ...take faithful risks when appropriate
- ...collaborate to avoid ministry silos and empower the various ministries we support
- ...communicate thoroughly
- ...support our church staff and clergy
- ...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

INFORMATION

- + June 4, 2023: Honoring Graduating Seniors, Newcomers Social
- + June 11, 2023: Ministry of Fun Concert on the Green event; Blessing of the Pilgrims
- + June 13, 2023 – June 23, 2023: Holy Land Pilgrimage
- + June 25, 2023: Feast of St. Alban's

DISCUSSION

MINUTES

The minutes of the May 8, 2023 meeting of the vestry were submitted for review and were approved as amended by unanimous consent.



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TREASURER'S REPORT

- + Leslie Urban noted no significant updates or new financial concerns.

BUDGET VARIANCE

- + Honoraria, which is typically included in the budget but was removed last year, is being considered in the adjusted budget. The variance is \$500.

Motion #1
by Allison Kratt

The vestry approves the budget variance of \$500.

Seconded
by Mike Sass

Motion #1: Unanimously passed.

DAVIDSON SINGS

- + Davidson Sings, a choir event, will be held with Davidson United Methodist Church, Davidson College Presbyterian Church, Davidson College, and St. Alban's. A request for funds has been made to the vestry to pay a guest conductor or create a special composition.

Motion #2
by Allison Kratt

The vestry approves a targeted fundraiser to assist with conducting and composing for the Davidson Sings choir event.

Seconded
by Mike Sass

Motion #2: Unanimously passed.

HR COMMITTEE UPDATE



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✦ The Human Resources Committee finalized a Letter of Agreement and Job Description for a Director of Children's Choir and Stream Team role. The budgetary impact has been reviewed by church staff and adjusted appropriately. The HR Committee recommends an email from the wardens to the Children's Choir parents notifying them of the role and recommends the weekly newsletter have a similar notification from the wardens. The majority of the work begins in September 2023.

Motion #3
by Mike Sass

The vestry approves the Letter of Agreement for Director of Children's Choir and Stream Team.

Seconded
by Annamarie Klemm

Motion #3: Unanimously passed.

DIOCESAN CONVENTION

✦ Based on overall membership, St. Alban's parish is allocated four three-year delegates to the Diocesan Convention in Winston-Salem, N. C.

Motion #4
by Mike Sass

The vestry approves the nomination of Ashley Romero and Jerry Landry as delegates to the Diocesan Convention.

Seconded
by Joseph Torok

Motion #4: Unanimously passed.

OUTREACH COMMITTEE REQUEST

✦ The Outreach Committee is seeking approval for the Outreach Team's use of their discretionary line item of \$4000. The church recently had an event focused on How to Fight Racism. The selected book anchors constructive dialogue around awareness, increasing relationships to enhance cultural diversity, and discovering opportunities to help others. Recently, a book discussion focused around supporting Historically Black Colleges and Universities (HBCUs). The StAART team notes there are



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two HBCUs related to the Episcopal Church, including Vorhees and St. Augustine's University. Outreach discussed StAART's proposal and voted to approve the use of \$1000 from the discretionary line item to the Absalom Jones Fund supporting Episcopal HBCUs.

Motion #5
by Allison Kratt

The vestry approves the use of the Outreach discretionary line item for \$1000 in support to the Absalom Jones Fund supporting Episcopal HBCUs.

Seconded
by Leslie Urban

Motion #5: Unanimously passed.

PARISH HALL VISION PLANNING (PART 2) DISCUSSION

✦ The planning session centered around how the vestry envisions using the space. Conversation included a celebratory gala, monthly speakers, community events, Lent, intergenerational Vacation Bible School (VBS), monthly parish breakfasts between services, and many other services. Vestrypersons were requested to choose the top two priorities in each of several categories.

CLERGY UPDATES

Updates from Rev. Germino

- ✦ St. Alban's honors Pride Month along with numerous other Davidson churches.
- ✦ Rev. Lloyd will return prior to Rev. Germino, Deacon Colbert, Annamarie Klemm, and Leslie Urban departing for the Holy Land next Monday.

WARDEN UPDATES

Jean Bonnyman, Senior Warden

- ✦ Jean thanked Mike Sass for preparing the recent electronic vote and thanked the vestry for the diligent response.



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- + Jean expressed gratitude to Erin for preparing the financials and for her availability along with the rest of the staff.
- + Flowers are being placed along the fence line to much elation.
- + Holy Happy Hour will be held July 9, 2023 in the Caldera Gardens. Rev. Germino will bless the garden and the St. Alban's Neighborhood will be attending in support.
- + There is a focus on improving the Memorial Garden and the front of the church including a need to spread mulch. Connor Fulton had completed multiple repairs including the doors, powerwashing, and trimming trees. The wardens expressed appreciation to Connor for supporting these efforts.

Mike Sass, Junior Warden

- + Mike also thanked the vestry for supporting the electronic vote.

LIAISON UPDATES

- + Cheryl Nealy, Preschool Liaison: Cheryl attended the preschool graduation. Summer camp will be held for three weeks.
- + Connor Fulton, Outreach Liaison: The Outreach Committee's agenda reflects Lifeline volunteering and food packaging support on August 15, 2023 in Concord. Participation is anticipated to be fifteen people or more. The Back to School Blast with Gethsemane Baptist Church to provide backpacks and gift cards for children's shoes is planned for August. Deacon Colbert is coordinating the timing and details. Outreach is engaging with St. Augustine's University for a racism pilgrimage and is exploring whether their choir may perform in Davidson to raise funds for the Absalom Jones Fund. The St. Augustine's University Choir has performed previously at the White House and other prestigious venues. Also, Connie Wessler from the Davidson Housing Coalition spoke to the group and opportunities to support housing in the Davidson area.

CLOSING

Rev. Germino closed the meeting with Evening Prayer.

The next regularly scheduled meeting is tentatively scheduled for Monday, July 10, 2023 at 7:00 P.M.

Respectfully submitted,



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Joseph Torok
Clerk of the Vestry