



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON DECEMBER 9, 2019

ATTENDANCE

Vestry Members in Attendance	Also in Attendance
Jenny Myers ('22) Bob Beckham ('22) Mike Kingsley ('20) Greg Knudson ('22) Mary Kennedy ('20) Alf Badgett ('21) Alex Slawson ('22) Martin McCoy ('20) Joanna Clausen ('21) Kelly Ross ('21) Skip Notte ('20)	<i>Clergy</i> Rev. Carmen Germino <i>Rector</i> Rev. Kevin Lloyd <i>Assoc. Rector & Davidson College Episcopal Campus Minister</i> <i>Others</i> Leslie Urban <i>Treasurer</i> Guy Beaumont <i>Retiring Clerk of the Vestry</i>
Outgoing Vestry Members in Attendance	Unable to Attend
David Pylipow, <i>retiring Senior Warden</i> Hank Patch, <i>retiring Junior Warden</i> Pamela Breeckner Gordon Jacobs	Stephanie Amadio ('21) ¹

¹ Ms. Amadio was present for the Mutual Ministry Review but was not present for the business portion of the meeting.



SPECIAL SESSION

Canon Rhonda Lee, Canon for Regional Ministry for the Diocese, led the vestry and clergy in a mutual ministry review prior to the commencement of the meeting.

CALL TO ORDER

At approximately 7:30 p.m., Reverend Germino CALLED THE MEETING TO ORDER. A QUORUM was present.

OPENING DEVOTIONAL

Rev. Germino led the Vestry in a Daily Devotion for the Early Evening. (BCP, 139).

INFORMATION

Approval of the Minutes of the Previous Meeting

Rev. Germino solicited any corrections or additions to the minutes of the previous meeting (November 18, 2019) that were distributed prior to the meeting. Hearing none, the minutes of the meeting on November 18, 2019 were APPROVED as presented.

Date Reminders

Rev. Germino provided a review of upcoming events including:

- DECEMBER 15, 6:00 P.M. — an Evensong service will be held at St. Alban's;
- DECEMBER 22, 10:30 A.M. — the Children's Christmas Pageant will be performed during this service (in lieu of performance at the Christmas Eve Service);



- DECEMBER 22, 4:00 P.M. – 8:00 P.M. — A Rector’s Open House will be held at the Germino home. A signup genius will be circulated to help coordinate the flow of attendance.
- JANUARY 5, 10:30 A.M. — A commissioning of the vestry will be held at this service.
- JANUARY 13, 7:00 P.M. — Next meeting of the vestry.
- JANUARY 24 – 25 — LifeTouch will again be on site to take photographs for the member directory.
- JANUARY 24 — The Sixth Annual Cards for Kids Poker Tournament Fundraiser will be held.
- JANUARY 31 – FEBRUARY 1 — The vestry retreat will be held, with a social gathering (location TBD) on January 31 and a business meeting on February 1 (St. Patrick’s, Mooresville).
- MARCH 15 — Bishop Rodman will be attending St. Alban’s to confirm and receive new members into the church. An adult confirmation course will commence early in the new year to coincide with this visit.

VPOD Reminders

Vestry members were reminded of upcoming availability for Christmas and other services. Signups are available on the Signup Genius site.

General Reminders

David Pylipow updated the vestry on a new protocol for operating the camera in the Nave.

DISCUSSION

Treasurer’s Report

Leslie Urban distributed the November financial statements. MTD revenue totaled \$66,774.39, bringing the YTD Revenue for Fiscal Year 2019 to \$687,996. YTD reported Expenses are \$553,072.28, plus recent additions of mortgage payment (\$55,904.85), Parish



Hall surveys (\$2,850), and tile installation (\$31,183), resulting in a net surplus for the year-to-date of \$37,985.

Vestry Personnel

Rev. Germino NOMINATED Kelly Ross as Senior Warden; Martin McCoy SECONDED the nomination. A vote was held and Mr. Ross was unanimously ELECTED.

Mr. Ross NOMINATED Alf Badgett as Junior Warden; Joanna Clausen SECONDED. A vote was held and Mr. Badgett was unanimously ELECTED.

Rev. Germino then NOMINATED Leslie Urban as Treasurer and Mike Anderson as Clerk; Bob Beckham SECONDED. A vote was held and each was unanimously ELECTED.

Goals Update

The vestry discussed the three annual priorities of the church:

Priority #1: Parish Hall. Hank Patch reported an update concerning the Parish Hall Committee. A committee was convened approximately six months ago, and initially explored the sale of a parcel of land located behind the church; that plan is no longer being pursued, after the Town of Davidson advised that such sale would require an amendment to the master plan (at significant expense to the church).

The Committee has begun exploring other fundraising plans.

The Committee has engaged a design firm to develop renderings for a proposed new Parish Hall.

The next meeting of the Parish Hall Committee will be on or about February 11, 2019.

Kelly Hall, as new Senior Warden, will join the Parish Hall Committee.

Priority #2: Children & Youth. Joanna Clausen reported that the Children & Youth Committee is working with a consulting group called [Ministry Architects](#). A Renovation Team comprised of Ms. Clausen, Courtney Fossett, Julie Lloyd and Stephanie Amadio has been working with representatives from Ministry Architects.

The Renovation Team has not convened since the last vestry meeting, but is scheduled to meet on December 12, 2019.



Rev. Germino added that representatives from Ministry Architects, including Bryant Johnson, will be returning to St. Alban's on February 8-9 to conduct a "vision summit" – an opportunity for congregation members to share input on long-range goals for the church's children's ministry. Vestry members are invited and encouraged to attend.

Priority #3: Renewal of Evangelism. Rev. Germino provided a short update on this focal point.

Budget

Treasurer Leslie Urban reported that the projected shortfall budget of approximately \$5,000 that presented at the previous vestry meeting is now projected to be fully-funded (with a surplus in fact of approximately \$3,500) due to recent new pledges.

Leslie Urban invited a MOTION to approve the 2020 budget, which was made my Mary Kennedy and SECONDED by Kelly Ross.

Martin McCoy commended the vestry for exhibiting courage in a willingness to approve a previously projected deficit budget.

Rev. Germino called the motion for a vote and it CARRIED unanimously.

Housing Allowance

Mary Kennedy made a MOTION moved to approve the following resolution language:

Whereas, the Rev. Carmen Germino is employed as Rector at St. Alban's Episcopal Church, Davidson, North Carolina, which does not provide a residence for her, the Vestry resolves that of the Total Clergy Compensation paid to the Rev. Carmen Germino during fiscal year 2019, that Thirty Thousand Dollars (\$30,000.00) of such sum be designated as a housing allowance as provided in Section 107 of the Internal Revenue Code of 1986 (26 U.S.C. § 107, "Rental Value of Parsonages").

Whereas, the Rev. Kevin Lloyd is employed as the Davidson College Episcopal Campus Minister and Associate Rector at St. Alban's Episcopal Church, Davidson, North Carolina, which does not provide a residence for him, the Vestry resolves that of the Total Clergy Compensation paid to the Rev. Kevin Lloyd during fiscal year 2019, that Twenty-One Thousand Dollars (\$21,000.00) of such sum be designated as a housing allowance as provided in Section 107 of the Internal Revenue Code of 1986 (26 U.S.C. § 107, "Rental Value of Parsonages").

The MOTION was Seconded by Joanna Clausen, was CALLED to a vote, and the resolutions were APPROVED unanimously.



Clergy Updates

Rev. Germino offered tokens of gratitude to departing Clerk Guy Beaumont and departing vestry members Pam Breeckner, Gordon Jacobs, Hank Patch, and David Pylipow.

Rev. Lloyd announced that a Davidson College senior has been nominated by Rev. Lloyd to enter the discernment process for the priesthood, and that Rev. Lloyd is compiling a discernment committee to meet with that student, Liam Barr, over a course of five to six meetings between early January and mid-March 2020. Rev. Lloyd invited vestry members to participate in that discernment committee.

Warden Updates

Outgoing Senior Warden David Pylipow provided retiring remarks, including special thanks to Junior Warden Hank Patch, Rev. Lloyd, and Rev. Germino.

Incoming Senior Warden Kelly Ross made introductory remarks, including circulating a proposed vestry directory and important dates for the vestry in 2020. Mr. Ross highlighted a proposed vestry service event, on February 27, wherein the vestry would participate in the Room at the Inn evening hosted by St. Alban's at the Davidson College Presbyterian Church Congregation Hall.

Outgoing Junior Warden Hank Patch provided retiring remarks, including special thanks to Senior Warden David Pylipow. Mr. Patch also announced that the entire church roof – but for the steeple – will be replaced at a cost equal to the amount of insurance proceeds, requiring no out-of-pocket contribution from St. Alban's. That process will commence on or about January 2, 2020, and is expected to be completed during that week before the preschool reconvenes.

Incoming Junior Warden Alf Badgett provided updates on the new network server for staff use. Mr. Badgett also identified as a goal the scanning and preservation of hard-copy church archived records (such as vestry minutes).

Committee Updates

Rev. Germino invited outgoing vestry members to help transition their assigned committees to a new vestry liaison.

Rev. Germino invited updates from vestry members concerning their assigned committees:

Children & Youth. Joanna Clausen reported that Sunday School attendance is strong and high-school youth are meeting most Sunday evenings along with some youth members of



St. Patrick's (Mooresville). The youth room has been updated and Ms. Clausen voiced particular praise for the communication efforts of Director of Children, Youth, and Family Ministry, Courtney Fossett Joanna. Ms. Clausen also reported that the student and volunteer aides at the nursery have been working out quite well.

Outreach Committee. Alf Badgett reported, on behalf of the Outreach Committee, that the *Las Posadas* event was conducted on December 8, and was attended by approximately 150. Rev. Germino echoed praise for the event.

Parish Events: Skip Notte reported that this past year's Oktoberfest event generated a surplus of \$1,400 (even after a \$3,500 donation to Galilee Ministries). Mr. Notte proposed that the surplus be designated to the Building & Grounds Account, earmarked for electrical upgrades and related enhancements to the rear grounds for future Oktoberfest and other events. David Pylipow noted that any appropriations of more than \$500 would require specific vestry approval. Mr. Notte will work with incoming Junior Warden Alf Badgett to solicit pricing estimates from an electrician and will report back to the vestry at a future meeting. Rev. Germino suggested that Mr. Notte coordinate with Hank Patch and the Parish Hall Committee to attempt coordination of efforts between these proposed improvements and any potential future construction or improvements for a new fellowship hall.

Mr. Badgett invited new vestry members for a premises orientation and familiarization with church systems.

CLOSING

Rev. Germino closed the meeting with a reading of *The Collect* on page 139 of the BCP.

The meeting adjourned at 8:32 p.m.

NEXT MEETING

The next meeting of the vestry will be on Monday, January 13, 2020 at 7:00 p.m.

Respectfully submitted,



Mike Anderson
Clerk of the Vestry