



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON NOVEMBER 9, 2020

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Kelly Ross, Senior Warden	<i>Clergy</i>
Alf Badgett, Junior Warden	Rev. Carmen Germino
Stephanie Amadio	Rector
Bob Beckham	Rev. Kevin Lloyd
Mary Kennedy	Assoc. Rector & Davidson
Mike Kingsley	College Episcopal Campus
Greg Knudson	Minister
Martin McCoy	Leslie Urban
Jenny Myers	Treasurer
Skip Notte	<i>Unable to Attend</i>
Alex Slawson	

CALL TO ORDER

Reverend Germino called the meeting to order. A quorum was present.

PRAYER

Rev. Germino commenced with a reading and reflection on Matthew 25:1-13 and prayer.



INFORMATION

MINUTES

The minutes of the October 12, 2020 meeting of the vestry were submitted for review and were approved and adopted by unanimous consent.

TREASURER’S REPORT

The Treasurer’s Report was circulated electronically prior to the meeting; Leslie Urban provided further oral updates to the Vestry. “We’re in good stead. Expenses are down, pledges and plate are where they need to be, and we should be fine,” she reported. A formal budget for the next fiscal year will be developed at the completion of the stewardship campaign. Finally, Leslie reported that the refinancing of the mortgage was finalized. Kelly Ross reported that financial data from Erin Garrett would be forwarded to the vestry after the evening’s meeting.

STEWARDSHIP UPDATE

Rev. Germino reported that, as of November 4, the stewardship campaign had so far yielded 125 pledges for a total amount of \$472,188.00. The church is aspiring to a total of \$611,000 worth of pledges. Fifty-six pledgers from this fiscal year had not yet made a pledge for the upcoming year. Of the 125 pledges, at least 50 reflected year-over-year increases; there were nine new pledges this year, as well. Efforts are underway to follow up with parishioners who have not yet pledged for the upcoming year.

NOMINATING COMMITTEE

The nominating committee (wardens and outgoing class of vestry members) made a report and nomination of new vestry members: Jean Bonnyman, Tom Fischer, Jennifer Loher, Dave Pylipow, Joe Torok, and Danny Wiles. Two new nominees would serve a one-year term (with the option of serving another term), with the rest being elected to three-year terms. The following motions were made to appoint vestry members:

INDIVIDUAL	MOTION BY	SECONDED BY	TERM LENGTH	OUTCOME
Jean Bonnyman	Mary Kennedy	Alf Badgett	Three-year	Carried unanimously



INDIVIDUAL	MOTION BY	SECONDED BY	TERM LENGTH	OUTCOME
Tom Fischer	Alf Badgett	Greg Knudson	Three-year	Carried unanimously
Jennifer Loher	Stephanie Amadio	Mary Kennedy	Three-year	Carried unanimously
Dave Pylipow	Mary Kennedy	Stephanie Amadio	One-year	Carried unanimously
Joe Torok	Greg Knudson	Jenny Myers	One-year	Carried unanimously
Danny Wiles	Bob Beckham	Mike Kingsley	Three-year	Carried unanimously

LA ESCUELITA UPDATE

Rev. Germino addressed the announcement of *La Escuelita* to formally separate from St. Alban's Church, but reiterated the church's commitment to continue support for the program. Martin McCoy provided further updates: *La Escuelita* shifted to virtual-learning until after one family at *La Escuelita* had positive tests for COVID-19. In-person schooling was scheduled to resume on November 16, 2020. Otherwise, "everybody is really excited to be back in school," Martin reported. "It was a very difficult decision," Martin continued. "But the restrictions that were placed on opening the school and operating the school by the Bishop made it impossible for us to [continue as a St. Alban's program]. But we will continue to have a strong and close relationship with St. Alban's." Fourteen students are attending in-person classes, plus additional students who are meeting in small pods.

NOVEMBER PARISH UPDATE

Rev. Germino discussed the November Update (in lieu of an annual parish meeting) via Zoom on November 22, 2020 at 11:30 a.m. A written annual report will be included in the prior week's newsletter. Rev. Germino encouraged all vestry members to participate in the online meeting.

CLERGY REPORTS

- ✦ Rev. Germino reported on the All Saints video project "brought so much joy and goodwill" and had collected 1700 views on Facebook to date. A similar effort for Christmas Eve is underway.



- ✦ Laurie Harrison will be leading a group to address and discuss issues of race and racism; a first meeting was held in October, with a (hybrid in-person/Zoom) retreat planned for November 14, 2020, at which the group will draft a mission and vision statement. Rev. Germino and Rev. Lloyd are participating.
- ✦ Rev. Germino reported that St. Alban's has reverted to Phase 1B protocol (including the elimination of in-person services) in light of the COVID-19 numbers in Mecklenburg County. The diocese has authorized a protocol with distribution of holy eucharist followed by an online service, which is being explored and considered by our clergy. (Some denominations have converted to virtual eucharist, but our diocese has not authorized such a practice.)
- ✦ Rev. Germino also reported on the recent bankruptcy filing by the Boy Scouts of America — because St. Alban's has hosted Boy Scouts meetings on our campus, the national church has recommended the filing of a claim by St. Alban's in that bankruptcy proceeding (out of an abundance of caution and protocol; St. Alban's has no reason to believe it would ever become involved in any Boy Scouts-related litigation).
- ✦ Rev. Lloyd provided an update from Canterbury: "things continue to go pretty well on campus." Students will be leaving campus prior to Thanksgiving (with online exams to follow), for a total of 2.5 months away from campus before the resumption of the spring semester. Canterbury's "Munchie Mondays" continue, and Rev. Lloyd expressed gratitude to parishmembers for making snacks and treats for students. Rev. Lloyd gathered with students on November 8 for the normal Sunday-evening gathering "which involved some reflection and conversations about [the] relationship between faith and politics," which has led to a "Divinity on Draft" gathering scheduled for November 10 to continue that conversation.
- ✦ Rev. Lloyd also provided a reminder about (Zoom-based) morning prayer offerings and centering prayer at 4:30 in afternoons, which are available to both students and campus members but also the broader parish.

WARDEN UPDATES

Senior Warden Kelly Ross made the following reports:

- ✦ Kelly expressed appreciation to Alf Badgett for significant efforts on our kudzu infestation response, memorial garden, upkeep and campus cleanup.

Alf Badgett made the following reports:

- ✦ Alf reported on the campus workday on November 7.



- + Alf provided an update on the kudzu problem, which is ongoing throughout the neighborhood, and St. Alban's planned response.
- + Next, Alf provided an update on the Memorial Garden including the need for landscaping upkeep, maintenance of a wooden retaining wall, and plans to expand space for inscriptions (only one space remains on the current memorial plaques). Another meeting is scheduled for Friday, November 13. Recommendations will be made at a future meeting.

COMMITTEE UPDATES

- + Stewardship, *La Escuelita*, and finance were covered earlier in the meeting.
- + Greg Knudson reported from the Evangelism Committee, which held an outdoor family movie night on October 23. Thirteen cars and a total of 40-50 attendees were present.
- + Mary Kennedy provided an Outreach update, touching on the Thanksgiving turkey drive, the Angel Tree project for *La Escuelita* families (including gift cards from the Outreach budget). Rev. Germino provided an update and reminder about the winter coat drive.
- + Jenny Myers provided an update concerning St. Alban's Preschool, which continues to host opportunities for families (including a Thanksgiving celebration, a service project, and participation in church functions). The next board meeting will be in December.
- + Rev. Germino provided an update on Children & Youth, noting in particular a socially-distanced bonfire that was held on November 8. Children's Sunday School packets were delivered by volunteers (rather than being made available for pickup at the church) which were very well received. A Zoom pageant will be recorded in December and shared in the 5:00 p.m. Lessons & Carols Christmas Eve service.

GOALS UPDATES

There were no updates beyond those previously addressed.

CLOSING

Rev. Lloyd closed the meeting with the prayer and the meeting adjourned at approximately 8:15 p.m.

The next regularly scheduled meeting will be on Monday, December 14, 2020 at 7:00 p.m. New vestry members will attend as observers prior to their installation.



Respectfully submitted,

Mike Anderson

Clerk of the Vestry