



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON SEPTEMBER 14, 2020

ATTENDANCE

| <i>Vestry Members in Attendance</i> | <i>Also in Attendance</i> |
|-------------------------------------|-------------------------------------|
| Kelly Ross, Senior Warden | <i>Clergy</i> |
| Alf Badgett, Junior Warden | Rev. Carmen Germino |
| Stephanie Amadio | <i>Rector</i> |
| Bob Beckham | Rev. Kevin Lloyd |
| Mary Kennedy | <i>Assoc. Rector & Davidson</i> |
| Mike Kingsley | <i>College Episcopal Campus</i> |
| Greg Knudson | <i>Minister</i> |
| Martin McCoy | <i>Others</i> |
| Jenny Myers | Leslie Urban |
| Skip Notte | <i>Treasurer</i> |
| Alex Slawson | <i>Unable to Attend</i> |
| | (None) |

CALL TO ORDER

Reverend Germino CALLED THE MEETING TO ORDER. A QUORUM was present.

PRAYER

Rev. Germino commenced with a reading and reflection on 1 Peter 3:17-21 (a reading for the Feast of the Holy Cross) and prayer.



INFORMATION

MINUTES

The minutes of the August 10, 2020 meeting of the vestry will be submitted at the October meeting for review and approval.

TREASURER'S REPORT

The Treasurer's Report was circulated electronically prior to the meeting, and Leslie Urban provided a verbal report. Leslie reported that pledges are on track and expenses are down, putting the church "in good shape from an operational budget standpoint."

Leslie also began a discussion on the budget process for 2021. Each year, Leslie reported, Erin Garrett typically prepares a draft budget prior to the stewardship campaign kickoff; that report is typically submitted to the Finance Committee for review and approval (that committee next meets on October 18). The budget is then submitted to the vestry for consideration, where it would be voted upon at the December vestry meeting. Kelly Ross noted the difficulties in projecting costs for the upcoming year with uncertainty about the nature of operations, and a discussion ensued.

Kelly Ross inquired about the mortgage refinance, and Leslie Urban responded that the refinance process will likely be completed in the September-November timeline.

OUTDOOR WORSHIP UPDATE

Rev. Germino provided an update on the four outdoor worship services (over the past two weeks), estimating attendance of approximately 20 (below the 25 cap set by the Diocese). Limitations on signup have been lifted. Discussion ensued about scheduling and timing of services.

STEWARDSHIP UPDATE

Bob Beckham provided a stewardship update on the fall campaign, which theme will be "And Also With You." The stewardship program will commence October 11, and will be chronologically shorter than many years (at Rev. Germino's suggestion), perhaps concluding as early as November 1.

CLERGY UPDATES



- + Rev. Germino reported on the launch of the weekly Bible study led by her and Rev. Lloyd.
- + The first guest sermon will occur on Sunday, September 20.
- + Matt Presson is stepping back from performing music for online worship, but will continue serving in video editing and other technological productions.
- + Rev. Germino reported that online participation in worship hit a low on Labor Day weekend, but rebounded this past week (as expected with the end of summer travel).
- + Several events are being planned for the fall and winter, including a drive-through pet blessing in October.
- + Rev. Germino invited thoughts and comments on a State of the Church update, in lieu of our parish annual meeting (which cannot be held virtually per diocesan rules, and not outside due to gathering-size limitations). Conversation ensued.
- + Rev. Germino noted that the parish is welcoming new members and several members or families have joined the parish community. Rev. Germino invited vestry members to reach out to those new members for welcoming.
- + Finally, Rev. Germino addressed the passing of parish-member James Wiles and described plans for funeral and burial, and expressed prayers for his family and friends.
- + Rev. Lloyd provided a Canterbury update, acknowledging the challenges of Davidson College students trying to balance academic workload with diminished social outlets. Rev. Lloyd reported that Zoom meetings have been very well attended, and – although students suffer from Zoom fatigue – they are welcoming even online gatherings that are not academic-related. Rev. Lloyd provided further update on Morning Prayer and afternoon centering prayer sessions for students Mondays through Thursdays. Tuesday morning ecumenical bible studies are also being held.
- + Rev. Lloyd reported on a recent meeting with Liam Barr, who is serving his ministry internship with St. Patrick's in Mooresville.

WARDEN UPDATES

Senior Warden Kelly Ross made the following reports:

- + He will be preparing a State of the Parish update in November and invited assistance from vestry members.



- + Discussion was had following up on plans to have volunteers from the vestry and outreach group making check-in calls or notes to parishioners.

Alf Badgett made the following reports:

- + Sam Laken continues to work on landscaping as part of a senior project. He is nearing completion and “has done a great job,” Alf reported.
- + The Caldera Garden has undergone a revitalization and is looking to hire a gardner for weekly maintenance.

COMMITTEE UPDATES

- + Rev. Germino provided an update on Courtney Fassett and praised her terrific ongoing work with children’s ministry even while facing a personal health concern. Rev. Germino highlighted the take-home Sunday School packets that were “a big hit.” Courtney “is doing wonderful ministry,” Rev. Germino noted.
- + Mike Kingsley reported on the most recent meeting of the outreach committee and evaluation of what efforts may be plausible in the fall and early winter.
- + Jennifer Myers reported on the St. Alban’s Preschool, noting that no board meeting has been held since the most recent vestry meeting in August.
- + Martin McCoy reported on *La Escuelita*, noting that given onerous health restrictions operations have been suspended. Certain teachers are doing virtual instruction and some pods of students are meeting separately. *La Escuelita* hopes to be able to reopen in January. Discussion was had about facilitating pod groups to meet at St. Alban’s in classrooms.
- + Greg Knudson and others provided an update from evangelism and the Ministry of Fun. Plans are underway for a blessing of the pets ceremony, likely in a drive-up format. Toward the end of October there are plans for a movie night, and discussions were had on logistics and distancing (viewing would be drive-in). Alex Slawson provided an update on Ministry of Fun coordination, including an upcoming meeting on Thursday, September 17.

CLOSING

Rev. Lloyd closed the meeting with the prayer and the meeting adjourned at approximately 8:52 p.m.

The next regularly scheduled meeting will be on Monday, October 12, 2020 at 7:00 p.m.



Respectfully submitted,

Mike Anderson
Clerk of the Vestry