



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON FEBRUARY 10, 2020

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Kelly Ross, Senior Warden	
Alf Badgett, Junior Warden	
Stephanie Amadio	
Bob Beckham	
Greg Knudson	
Mike Kingsley	
Joanna Clausen	
Alex Slawson	
Skip Notte	
Martin McCoy	
Jenny Myers	
	<i>Clergy</i>
	Rev. Carmen Germino <i>Rector</i>
	Rev. Kevin Lloyd <i>Assoc. Rector & Davidson College Episcopal Campus Minister</i>
	<i>Others</i>
	<i>Unable to Attend</i>
	Mary Kennedy
	Leslie Urban <i>Treasurer</i>

CALL TO ORDER

At 7:00 p.m., Reverend Germino CALLED THE MEETING TO ORDER. A QUORUM was present.



EVENING PRAYER

Rev. Lloyd led the vestry in Evening Prayer.

INFORMATION

MINUTES

At Kelly Ross' invitation, Bob Beckham MOVED to approve the minutes of the meeting on January 13, 2020. Alf Badgett SECONDED the motion, and it CARRIED unanimously.

ANNOUNCEMENTS

There were no announcements beyond the date reminders and VPOD updates.

DATE REMINDERS

Rev. Germino and Kelly Ross provided a review of upcoming events including:

- + FEBRUARY 23 — “Preschool Celebration Day” will be held during the 10:30 service, with families from both St. Alban’s Preschool and La Escuelita will be invited with brief messages from representatives of both schools.
- + FEBRUARY 25 — Pancake Supper in celebration of Shrove Tuesday.
- + FEBRUARY 26 — Ash Wednesday. 8 am service added with sermon and imposition of ashes, but without eucharist. Full mass will be offered at noon and 7:00 p.m.
- + February 27 — The Vestry will lead St. Alban’s service at Room At The Inn.
- + MARCH 15 — Bishop Sam Rodman will be visiting St. Alban’s, and adult confirmations will occur during Sunday services. Following services, Rise Against Hunger will be packing meals (with neighbors from Gethsemane Baptist Church) at 1:00 p.m.

VPOD REMINDERS

Vestry members were reminded of upcoming availability for upcoming services, in particular for Ash Wednesday and Holy Week services. Signups are available on the Signup Genius site.



DISCUSSION

TREASURER'S REPORT

There was no Treasurer's Report this evening, but January financials were circulated to the Senior Warden prior to the service. There were no significant deviations from expectations.

VESTRY OFFSITE FEEDBACK SESSION

Kelly Ross invited feedback from the vestry on the Vestry Offsite session held January 31 – February 1, 2020.

GOALS UPDATES

The vestry discussed the three annual priorities of the church:

+ Priority #1: A Home for Fellowship.

A discussion about the Parish Hall was held, and the Parish Hall Committee will meet on February 11, 2020. Kelly Ross noted that the footprint of the sanctuary at St. Patrick's in Mooresville was roughly the size of a footprint that would not require significant town-planning work.

The March vestry meeting is expected to have significant discussion on this priority.

+ Priority #2: A Community for our Youth

Nine high school students attended the inaugural Sunday School session on February 9, more than double what was anticipated.

Ministry Architects were present this past weekend (accompanied by Bob and Alf) for a planning session. A Mission Statement and Values set were drafted, together with three-year goals with benchmarks (that were circulated by Rev. Germino). Members from Ministry Architects also attended Sunday School sessions the following day.

The following draft mission statement was developed and circulated for review and reflection:

*St. Alban's Children and Youth Ministry forms committed followers of
Christ by nurturing, connecting, and supporting families.*

The following draft value set was developed:



- **Love.** We share the knowledge and love of Christ with all children and youth.
- **Welcome.** We provide a safe space where children and youth are invited and accepted.
- **Joy.** We cultivate a spirit of fun, enthusiasm, and genuine hope.
- **Commitment.** We encourage intentional and consistent engagement in the church.
- **Generosity.** We joyfully and energetically share our time and talents.
- **Faith.** We ground ourselves in worship and prayer.

The next meeting of this committee will be February 20, 2020.

✦ Priority #3: Renewal of Evangelism.

An inaugural think-tank meeting was held during the vestry retreat. Rev. Germino reported that a second initial meeting will be held to determine final goals and ideas for this priority, before implementation of chosen objectives commences.

Rev. Germino reported that, in the wake of the web-site re-design, the next communications objective for the church will be a re-design of the weekly newsletter. A discussion ensued about gauging parish-engagement with the newsletter, and other suggestions and questions.

Bob Beckham suggested that the weekly newsletter identify the signed-up servers and participants in the upcoming services, to help with confirmation of the assigned roles.

CLERGY UPDATES

- ✦ Rev. Germino discussed that she and Pat Stenhouse have contacted the Kanuga Episcopal Retreat Center site near Hendersonville for a possible all-parish retreat. St. Alban's has requested that Kanuga tentatively hold November 6 – 8, 2020 for our retreat. Rev. Germino commented on how a parish-retreat can address so many of the church's objectives with relationship building.
- ✦ Fifteen adults are participating in the adult confirmation class, building toward confirmation on March 15, 2020.
- ✦ Rev. Germino reminded the vestry that both she and Rev. Lloyd will be out of the country in the first week of March. Marcus Miller, a retired Lutheran bishop who is a member at St. Alban's, will provide coverage.



- ✦ Rev. Germino shared an article that recently circulated in *La Noticia*, Charlotte's Spanish-language newspaper. The article was entitled: "[Family is Saved From Being Thrown Into the Street Thanks to Community Support](#)," and discusses the efforts of community-members to assist Jennifer DeLeón and family – of Davidson – after their lease was not renewed on August 31. Ms. DeLeón suffers from multiple sclerosis, and benefited from the accessibility-improvements in her apartment. Pat Shaw, Director of La Escuelita, spearheaded a team of church-members who coordinated a rental home for the DeLeón family at a reduced – affordable – rental price, in exchange for efforts by the family themselves and others from St. Alban's and throughout the community to repair and improve the property.



- ✦ Rev. Lloyd provided an update on Canterbury's preparation efforts for pilgrimage to Taize, France. (Twenty-one Davidson College students – seven Episcopalians – have signed up for the pilgrimage, and there is a particular emphasis on developing bonds among the group of students prior to the trip. The pilgrimage is a joint effort between Canterbury and the Davidson College Chaplain's office.) The group will depart on February 29, 2020.
- ✦ Rev. Lloyd updated the vestry on Liam Barr, a Davidson College student who is engaged with the St. Alban's Parish Discernment Committee. Under canon law, the vestry will be required to approve any report prepared by the Committee, and the report is expected to be considered at the March vestry meeting. If approved, Mr. Barr would next appear before the bishop and diocesan committee, then participate in a six-month internship at a parish within the diocese, before commencing seminary in the Fall 2021.

WARDEN UPDATES

Junior Warden Alf Badgett made the following reports:

- ✦ A discussion was had on the traditional spring workday, and Alf questioned whether the vestry would prefer a workday before or after Easter (which is April 12, 2020);
- ✦ Efforts are underway to redesign the parking circle, and to consider an updated sign on the Concord & Caldwell intersection. Martin McCoy suggested that the asphalt be re-sealed to match the parking lot as part of this process;
- ✦ The elevator passed inspection;



- + Efforts are underway to evaluate and respond to a recurring leak in the downstairs storage room; and
- + Discussions have begun to replace the carpet in the middle school room.

Senior Warden Kelly Ross made the following reports:

- + The Parish Directory is in production and may be published as early as next month; and,
- + In an effort to continue our efforts toward improved communications with the parish, Kelly will be proposing, at our next vestry meeting, a communication from the vestry to the parish, perhaps in a weekly newsletter format.

COMMITTEE UPDATES

- + Rev. Germino invited updates from committees.
- + Martin McCoy raised a question about the upcoming Bishop's mission trip to Costa Rica in March — no St. Alban's parishioners have yet signed up to attend.
- + Alex Slawson reported that marketing and announcements efforts will scale-up soon for the Shrove Tuesday pancake supper.
- + Jenny Myers reported that the preschool passed a new risk-management policy prohibiting dogs from the campus during preschool hours. Jenny Myers also reported that the preschool board supports teacher appreciation week in May, but that support from the vestry would be welcomed.
- + Greg Knudson provided an update on ushering teams.
- + Stephanie Amadio inquired about Pastoral Care updates for the vestry, to honor privacy of parish-members but – where possible – enable the vestry to assist in ministry to members receiving pastoral care.
- + Joanna Clausen provided a children and youth update concerning the ski trip and the youth group (for which attendance continues to be strong, with ten to fifteen consistent members).



NEW BUSINESS

Rev. Germino presented the 2019 Parochial Report, which had been circulated electronically prior to the meeting by Kelly Ross. Among the highlights of the report, St. Alban's reports 120 newly-added members and 42 departures from the prior year, resulting in 598 total active baptized members.

Rev. Lloyd noted that discussions are being had on ways – and whether – to make reports of Canterbury activities in the St. Alban's Parochial Report or in a separate report.

Mike Kingsley noted that page four should be revised with an updated response for “who leads Sunday worship services when no priest is present” question.

Rev. Germino invited a motion to approve the 2019 Parochial Report, as amended. Martin McCoy so MOVED, Greg Knudson SECONDED, and the motion CARRIED unanimously.

CLOSING

Rev. Lloyd closed the meeting with the conclusion of Evening Prayer, and the meeting adjourned at approximately 8:40 p.m.

The next meeting of the vestry will be on Monday, March 9, 2020 at 7:00 p.m.

Respectfully submitted,

Mike Anderson
Clerk of the Vestry