



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON JANUARY 9, 2023

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Alex Slawson, Senior Warden	<i>Clergy</i>
Jean Bonnyman, Junior Warden	Rev. Carmen Germino <i>Rector</i>
Bob Beckham	Rev. Kevin Lloyd <i>Assoc. Rector & Davidson College Episcopal Campus Minister</i>
Tom Fischer	Leslie Urban, Treasurer
Greg Knudson	<i>Unable to Attend</i>
Allison Kratt, via Zoom	
Jenny Meyers	
Cheryl Nealy	
Jennifer Nelson Loher	
Mike Sass	
Alex Slawson	
Joseph Torok	
Danny Wiles	

CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

PRAYER/REFLECTION

Rev. Germino began the in-person meeting with Evening Prayer II. Alex Slawson read from scripture.



Rev. Germino explained that God's voice is heard after the baptism of Jesus, introducing His Son, the Beloved, with whom He is well pleased – without detailing Jesus' accomplishments. As we are baptized into the body of Christ, our Episcopal tradition notes that the words God shares to Jesus are also for each of us. God's delight is with us, simply because we are his children.

Joseph Torok read the goals of the Vestry:

As the vestry of St. Alban's, we...

- ...pray for each other and our church
- ...participate fully
- ...commit to being a learning community
- ...welcome a variety of opinions
- ...notice and share the joy of this community
- ...are open to change and the work of the Holy Spirit
- ...do business to further our purpose (mission and ministry)
- ...are in an ongoing state of discernment
- ...take faithful risks when appropriate
- ...collaborate to avoid ministry silos and empower the various ministries we support
- ...communicate thoroughly
- ...support our church staff and clergy
- ...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

INFORMATION

- + January 29, 2023: Annual Meeting at 9:00 a.m.
- + February 4, 2023: Cards for Kids
- + February 21, 2023 : Shrove Tuesday
- + February 22, 2023 : Ash Wednesday
- + February date TBD : Playground Construction Groundbreaking

DISCUSSION

MINUTES

The minutes of the December 9, 2022 meeting of the vestry were submitted for review and were approved by unanimous consent.



TREASURER'S REPORT

✦ Leslie Urban noted that we are slightly ahead for 2022 and more pledges have been received. We are mindful of some salary and nursery financial discussions that may adjust the fiscal 2023 year budget, but we are thankful for a good year.

FISCAL YEAR 2023 BUDGET

✦ The final version of the FY 2023 budget was distributed to the clergy and vestry members. Danny Wiles noted that new pledges were received for 2023. Some adjustments were made to the expenses, including the utilities budget, based on actual figures. Prepaid pledges are better for next year, which is good. Generally, we are in a similar position to last year, with a balanced budget.

Motion #1
by Leslie Urban

The vestry approves the Fiscal Year 2023 Budget.

Seconded
by Greg Knudson

Motion #1: Unanimously passed.

✦ Mike and Pat Stenhouse sought an appropriate service for fence work on the front and sides of the Memorial Garden. There are options to take \$2630.57 from the Building and Grounds Fund, depleting the fund and the remaining \$4649.43 balance could come from either the Building and Grounds Reserve or the Landscaping Fund as designated by Erin Garrett.

✦ Leslie Urban and Danny Wiles recommend that the balance comes from the Building and Grounds Reserve.

Motion #1
by Mike Sass

The vestry approves the designation of \$2,630.57 from the Building and Grounds Fund and \$4,649.43 from the Building and Grounds Reserve or Landscaping Fund for the Memorial Garden Fence

Seconded
by Bob Beckham

Motion #1: Unanimously passed.



CLERGY UPDATES

Updates from Rev. Germino

- + Rev. Germino was quite pleased with the performance of Christmas services, which were executed without complications. She was delighted to see new faces around Christmas and the first Sundays in January. Approximately 75 people attended Christmas midnight mass and 467 for the two earlier services. On Christmas Day 47 people attended.
- + This Lent, we plan to offer Stations of the Cross on our outdoor trail, Fridays at noon.

Updates from Rev. Lloyd

- + Only 3 sign-up spots to provide dinners for the Episcopal Student Fellowship (ESF) at Davidson College have been claimed. Ten of 13 weeks are covered thanks to generous volunteers providing their time, talent, and resources.

WARDEN UPDATES

Alex Slawson, Senior Warden

- + Alex Slawson provided thanks to everyone who served as Vestryperson of the Day (VPOD). There are two Sundays available to sign-up for VPOD.
- + From the Nominating Committee, three of five available vestry seats have candidates. Nominees include Matthew Goodson and Annamarie Clem for a three-year term, plus Leslie Urban for Tom's expiring one-year term. Treasurers may also serve as vestrypersons.

Jean Bonnyman, Junior Warden

- + Jean Bonnyman acknowledged that the Flower Guild performed a wonderful service for the Christmas season, showcasing their extraordinary talent.

LIAISON UPDATES

- + Jenny Myers, Preschool Liaison: No updates.
- + Cheryl Nealy, Outreach Liaison: Mike Kingsley, Chair of the Outreach Committee, specified two dates for participation in Habitat for Humanity programs of drywall on January 28, 2023 or painting on February 10, 2023. Cheryl notes that they are waiting to note preferences and that lunch will be supplied.
- + Jennifer Loher, Children's Ministry Liaison: Sunday School was split into two age-based groups occupying an additional classroom. If anyone is interested in teaching or volunteering, please



contact Courtney Fossett, Director of Children, Youth, and Family Ministry. More age-appropriate instruction is being provided, as well.

- + Mike Sass, Youth Ministry Liaison: No updates.
- + Greg Knudson, Ministry of Fun Liaison: The Ministry of Fun is in a period of transition, while Diane Hamilton, Co-Chair, is leaving and Jenny Armor fills the role. Thanks was given to Diane Hamilton for her dedication and faithful service.
- + Bob Beckham, St. Alban's Anti-Racism Team Liaison (StAART): No updates.
- + Allison Kratt, Stewardship Liaison: A staff meeting will occur next week to have a final debrief of the stewardship campaign and look at the next year, per Rev. Germino.
- + Tom Fischer, Welcome Ministry Liaison: No updates.
- + Danny Wiles, Finance Committee Liaison: No additional updates.

CLOSING

Rev. Germino closed the meeting with Evening Prayer.

The next regularly scheduled meeting is tentatively scheduled for Monday, February 13, 2022 at 7:00 P.M.

Respectfully submitted,

Joseph Torok
Clerk of the Vestry