



# St. Alban's Episcopal Church

Davidson, NC

## MINUTES OF THE VESTRY MEETING ON DECEMBER 9, 2022

### ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Alex Slawson, Senior Warden	<i>Clergy</i>
Jean Bonnyman, Junior Warden	Rev. Carmen Germino <i>Rector</i>
Bob Beckham	Rev. Kevin Lloyd <i>Assoc. Rector &amp; Davidson College Episcopal Campus Minister</i>
Tom Fischer	Leslie Urban, Treasurer
Greg Knudson	<i>Unable to Attend</i>
Allison Kratt	Joseph Torok
Jenny Meyers	Jennifer Nelson Loher
Cheryl Nealy	
Mike Sass	
Alex Slawson	
Danny Wiles	

### CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

### PRAYER/REFLECTION

Rev. Germino began the in-person meeting with Evening Prayer II. Cheryl Nealy read from scripture.



Rev. Germino shared reflections on the scripture reading, highlighting the importance of patience in our lives.

Danny Wiles read the goals of the Vestry:

As the vestry of St. Alban's, we...

- ...pray for each other and our church
- ...participate fully
- ...commit to being a learning community
- ...welcome a variety of opinions
- ...notice and share the joy of this community
- ...are open to change and the work of the Holy Spirit
- ...do business to further our purpose (mission and ministry)
- ...are in an ongoing state of discernment
- ...take faithful risks when appropriate
- ...collaborate to avoid ministry silos and empower the various ministries we support
- ...communicate thoroughly
- ...support our church staff and clergy
- ...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

### INFORMATION

- + December 18, 2022: Christmas Pageant at 3:00 PM
- + December 24, 2022: Christmas Eve services at 3:00 PM, 5:00 PM, and 11:00 PM
- + December 25 : Christmas service at 10:30 A.M.
- + January 29 : Annual Meeting at 9:00 A.M.

### DISCUSSION

#### MINUTES

The minutes of the November 14, 2022 meeting of the vestry were submitted for review and were approved, by unanimous consent.

#### TREASURER'S REPORT



✦ Leslie Urban reported with one month to go in the calendar year the 2022 Budget looks in good standing. At this time it appears there will be a surplus at the end of the year. Reverend Carmen thanked Erin Garrett, Leslie, and Danny Wiles for their work.

### APPROVAL OF THE INTERIM 2023 BUDGET

✦ Danny Wiles shared that the 2023 Budget we are viewing this evening has some modifications from the draft budget presented in November. Pledges were down approximately \$25K from the estimate expected in November. The current 2023 Budget has made some expenditure adjustments to account for the revenue changes.

The Board had some discussion to brainstorm an explanation as to the decrease in the pledged amount for 2023.

Cash reserves will be used to cover the approximate \$23,000 shortfall in the Preschool Budget. The Parish Hall Fund has collected approximately 50% of the pledged amount to date....\$1,660,000.

Motion #1  
by Mike Sass

The vestry approves the 2023 Interim Budget.

Seconded  
by Alex Slawson

Motion #1: Unanimously passed.

### APPROVAL OF CLERGY HOUSING ALLOWANCE

✦ Alex Slawson read the Clergy Housing Allowance Resolution that complies with IRS regulations on this matter.

Motion #2  
by Bob Beckham

The vestry approves the 2023 Clergy Housing Allowance Resolution for both Rector Carmen Germino and Associate Rector Kevin Lloyd.

Seconded  
by Leslie Urban

Motion #2: Unanimously passed.

### APPROVAL OF THE AGREEMENT FOR USE OF JOHN BAILEY'S PIANO



+ Rev. Germino discussed the rationale for the proposed agreement for St. Alban's Church to enter into an agreement with Organist John Bailey to move his personal piano to the Church. The Church will be responsible for moving costs and insurance.

**Motion #3**  
by Greg Knudson

The vestry approves the Agreement for Use of John Bailey's Piano.

**Seconded**  
by Bob Beckham

**Motion #2: Unanimously passed.**

### CLERGY UPDATES

#### Updates from Rev. Germino

+ A survey will be developed to identify areas of interest for Adult Formation. Alex Slawson agreed to develop the survey instrument and coordinate the project. The month of January 2023 is being targeted for this project.

+ Rev. Carmen thanked Jessica Ewell and Danny Wiles for coordinating the successful light fixture replacement program last month.

+ The St. Alban's Anti-Racism Team (StAART) organized a Civil Rights Pilgrimage to Greensboro, Durham, and Raleigh on Saturday December 10. The ten adults and one youth participated in the trip. This was a Pilot Program to study how to best implement a larger trip for the Church in the Spring 2023. The date for the trip is to be determined.

+ Rev. Carmen highlighted the importance of our working towards having strong VPOD and Usher coverage for our upcoming Christmas services.

#### Updates from Rev. Lloyd

+ Davidson College is currently wrapping up the semester. Students are preparing for exams Reverend Kevin is making himself available to support the students and also delivering "goodie bags".

+ The Episcopal Student Fellowship (ESF) Sunday meetings and dinners have wrapped up for the semester. Elaine Carmann has a Sign-Up Genius for families to volunteer to provide dinner for the students when ESF resumes in January.

+ The group scheduled to go on the Taize Pilgrimage held a planning meeting. A presentation will be provided to our Church to highlight the trip in the future.



## WARDEN UPDATES

### Alex Slawson, Senior Warden

- + Alex shared that the Parish Hall Committee is working to finalize its plans. He shared we should be prepared for a meeting in February 2023 to make some important decisions related to scope modification.
- + Alex has been in touch with Erin Garrett this week. Alex reminded the group to be very precise in counting cash and following the guidelines listed at the bottom of the Count Sheet. We expect a great deal of cash donations during the Holidays.
- + Alex went through the VPOD openings during the Holidays services and encouraged everyone to do what they can to sign up.
- + Alex provided another reminder to complete the on-line Praesidium Safe Church training by the end of the year to ensure compliance with Diocesan requirements. Please contact Jessica Ewell if you need any support.

### Jean Bonnyman, Junior Warden

- + Jean shared that the Church Work day in early November was a success. She appreciates all of the team work demonstrated to look our after our Church building and grounds.

## LIAISON UPDATES

- + Jenny Myers, Preschool Liaison: Mike Sass and Jenny Myers shared that the Preschool Board approved a 5% increase in tuition for the 2023-24 school year. Families will start registering in January 2023. The November annual Preschool Fundraising Drive is wrapping up.
- + Cheryl Nealy, Outreach Liaison: Cheryl shared the Habitat for Humanity projects are going well. She shared that the committee will be providing lunch for the workers in the near future. Rev. Germino shared the Outreach Committee will have the same budget for 2023 as they had in 2022.
- + Jennifer Loher, Children's Ministry Liaison: No additional updates.
- + Mike Sass, Youth Ministry Liaison: No additional updates.
- + Greg Knudson, Ministry of Fun Liaison: The Ministry of Fun held a Cocktail Party on December 6 for Committee members. The same evening the Men's Group held a meeting at Brickhouse Tavern. The meeting had 27 attendees with 11 first time attendees. We have had three new Greeters join the team.
- + Bob Beckham, St. Alban's Anti-Racism Team Liaison (StAART): Bob shared the importance of the Civil Rights Pilgrimage held recently. He also shared he hopes to continue on the committee after his term expires as a Vestry member.
- + Allison Kratt, Stewardship Liaison: No additional updates.



- + Tom Fischer, Welcome Ministry Liaison: No additional updates.
- + Danny Wiles, Finance Committee Liaison: No additional updates.

### CLOSING

Rev. Lloyd and Rev. Germino closed the meeting with Evening Prayer. The meeting ended at 8:21 P.M.

The next regularly scheduled meeting is tentatively scheduled for Monday, January 9, 2023 at 7:00 P.M.

Respectfully submitted,

Joseph Torok  
Clerk of the Vestry

Mike Sass  
Contributing Vestry Member