



St. Alban's Episcopal Church

Davidson, NC

MINUTES OF THE VESTRY MEETING ON JULY 11, 2022

ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Alex Slawson, Senior Warden	<i>Clergy</i>
Jean Bonnyman, Junior Warden	Rev. Carmen Germino <i>Rector</i>
Tom Fischer	Rev. Kevin Lloyd <i>Assoc. Rector & Davidson</i>
Greg Knudson	<i>College Episcopal Campus</i>
Jenny Myers	<i>Minister</i>
Mike Sass	Leslie Urban, <i>Treasurer</i>
Alex Slawson	Richard Colven and James Wally (<i>Guest -</i> <i>Grow, Gather Serve Committee</i>)
Joseph Torok, Clerk	 <i>Unable to Attend</i>
	Bob Beckham
	Allison Kratt
	Cheryl Nealy
	Jennifer Nelson Loher
	Danny Wiles

CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

PRAYER/REFLECTION

Rev. Lloyd began the in-person meeting with Evening Prayer II and Psalm 34:1-8. Richard Colven read from the Gospel of Luke.



Rev. Germino discussed the life and legacy of St. Benedict, who attracted a monastic community in Italy south of Rome, where he wrote his Rule of Life. It is a structure that provides a common discipline that made “living intentionally” accessible to common people, changing it from a contest to a community effort. The pattern of our days builds God’s kingdom together by translating spirituality and holiness into labor as a form of mindful prayer. A scaffolding for our lives can bring intimacy and a better relationship with God. We, as a parish, can be mindful of our common life as forms of prayer for the good of the community.

A vestryperson read the goals of the Vestry:

As the vestry of St. Alban’s, we...

- ...pray for each other and our church
- ...participate fully
- ...commit to being a learning community
- ...welcome a variety of opinions
- ...notice and share the joy of this community
- ...are open to change and the work of the Holy Spirit
- ...do business to further our purpose (mission and ministry)
- ...are in an ongoing state of discernment
- ...take faithful risks when appropriate
- ...collaborate to avoid ministry silos and empower the various ministries we support
- ...communicate thoroughly
- ...support our church staff and clergy
- ...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

INFORMATION

- + Monday, August 1, 2022 through Thursday, August 4, 2022: Vacation Bible School (VBS) will be held for registered students from 9:00 a.m. through 11:00 a.m. daily, for children in 4th through 5th grade.
- + Saturday, August 13, 2022: The 15th Annual Back2School Blast is scheduled at Gethsemane Baptist Church in Davidson. This community outreach event helps by providing shoes, book bags, and school supplies for area students.
- + Monday, August 29, 2022: First Men’s Group meeting
- + Sunday, September 11, 2022: First Day of Sunday School

DISCUSSION



MINUTES

The minutes of the June 13, 2022 meeting of the vestry were submitted for review and were approved, by unanimous consent.

TREASURER'S REPORT

✦ Non-pledge offerings are over budget. There are no significant budget variances. At the end of the month, discussions will be held with Erin Garrett regarding building and grounds funds for the HVAC system. The Vestry needs to review the 2021 audited financial statements at its August meeting and approve them before September 2022.

PARISH HALL UPDATE

✦ The Grow, Gather, Serve committee raised approximately \$1.55 million in pledges, which exceeds the \$1.3 million goal.

✦ James Wally is working with 2 professional firms that know the history of the building and are uniquely suited to build the previously-envisioned parish hall.

✦ A series of contracts will need to be executed, including 5 major contracts and several smaller contracts. The major contracts include:

(1) Programming and schematics with Miller and Poetzsch architecture. (Note: In the late 1990s, Paul Poetzsch and Tony Miller designed the existing church.)

(2) Civil engineering and associated services for the life of the project by Woodbine Design. (Note: Woodbine Design was used for the recently completed parking lot construction project.)

(3) Playground design, demolition, and installation. (Note: No vendor has been selected, but a prospective meeting will be held July 22. The contract could arrive by August or September at the earliest.

(4) Remaining design phases, including drawings, permits, and construction administration. (Note: Expected to be presented in the Fall of 2022.)

(5) Construction. (Note: This would involve construction of the parish hall itself, and may be considered next year.)

✦ No contracts or dates are set at this point. Randolph Builders based in Charlotte is interested in working again, and our preferred vendors are working with us again because this involves a legacy of prior efforts.

✦ The proposed contract by Tony F. Miller, AIA (Architect) dba Miller Architecture for Architectural and Engineering Services includes a fee of \$69,920.



✦ The proposed contract by Woodbine Design includes a fee of \$34,000 for civil engineering, plus construction administration to be billed hourly for a total not to exceed \$8000 without prior approval of the client.

Motion #1
by Mike Sass

The vestry approves execution of the contract with Miller Architecture for Architectural and Engineering Services.

Seconded
by Alex Slawson

Motion #1: Unanimously passed.

Motion #2
by Mike Sass

The vestry approves execution of the contract with Woodbine Design.

Seconded
by Greg Knudson

Motion #2: Unanimously passed.

HABITAT FOR HUMANITY UPDATE

✦ Cheryl Nealy requested that we transfer \$5000 budgeted for on-hold refugee ministry family fund to the Habitat for Humanity building project in cooperation with Davidson College Presbyterian Church (DCPC) scheduled for late August or early September.

Motion #3
by Joseph Torok

The vestry approves reallocation of funds from the Refugee Ministry to the Habitat For Humanity Event.

Seconded
by Greg Knudson

Motion #3: Unanimously passed.



CLERGY UPDATES

Updates from Rev. Germino

✦ The General Convention of the Episcopal Church has been in session. Normally, each 3 years, it meets as a bicameral legislation (House of Bishops and House of Deputies) to shape the official position of the Church on various issues and tackles important topics relating to our common worship life (from employees, to divesting fossil fuels, to prayer book revision. This frequency was abbreviated: it has been 4 years since the last meeting, due to COVID, and it will be 2 years until the next one. Only voting deputies in attendance. They'll be sharing reports. Rev. Lloyd may share some of the information that came out of this General Convention.

✦ Rev. Germino will be preaching at Kanuga Conference Center in Hendersonville, N.C. as a guest chaplain, for the third time, to connect to the broader Episcopal church in North Carolina. The Conference Center affiliated with the Episcopal Church and the Anglican Communion, includes a Bible study and service each day. Rev. Germino thanks Rev. Lloyd for making his part in making the trip possible.

✦ Rev. Germino will be in Richmond, Va. the week beginning July 31 to attend a funeral.

✦ The Ministry Fair, in previous years, was combined with Sunday worship. However, we are not in a good position to hold a Ministry Fair due to the effort required to execute the event, and the fact that it is not the best recruiting tool when compared with discernment and one-on-one recruitment. Alternatively, during the Fall annual giving campaign, Rev. Germino said that we may feature categories of ministries in a smaller way at coffee hour, feature local outreach opportunities, feature Sunday worship opportunities, and build it into the stewardship campaign as a means to share time and talent in addition to treasure.

✦ Greg Knudson noted that the 2021 Ministry and Program Guide is outdated. Greg supports combining an updated Ministry and Program Guide with the Ministry Sunday Showcases at coffee hour. Broad support was confirmed and the Fall 2022 Guide will be published in late August.

Updates from Rev. Lloyd

✦ Rev. Lloyd is communicating with Episcopal Student Fellowship (ESF) leaders at Davidson College and finalizing Fall retreat plans for the second weekend of September, or alternatively the fourth weekend.

✦ Rev. Lloyd is considering ESF retreat locations based on Fall availability, including Lake Logan, Valle Crucis, and Kanuga, to determine what is available.

✦ ESF will also participate in an Activity Fair to recruit interested first-year students. However, planning has been challenging due to the difficulty in connecting with student leaders who have been abroad in the summer.

✦ Rev. Lloyd notes that the Confirmation program to begin the last Wednesday of August is getting a good response, and it will be targeted for ninth grade and older youth seeking to be confirmed. The program is held on Wednesday evenings for six to seven weeks. Being part of the



program is a discernment opportunity, and an opportunity for truly engaging conversation and interaction. Dinner will be provided by the parents and Courtney will also lead sessions. The Bishop is scheduled to visit on October 23, 2022 for the sacrament.

+ Elaine Carmann is the coordinator who will be sending out e-sign up for providing ESF dinners.

WARDEN UPDATES

Alex Slawson, Senior Warden

+ Alex provided thanks for those serving as VPOD.

+ Mike Sass suggested having a brief HVAC system demonstration or including additional bullets on the vestryperson of the day (VPOD) task sheet.

Jean Bonnyman, Junior Warden

+ Jean is becoming more familiar with building maintenance. Jenny Myers joined with Jean and Patti Rossini to discuss preschool maintenance objectives.

+ The sidewalk will be replaced and the fence work will be performed by a company which did similar work at The Pines of Davidson.

+ HVAC replacement should be kept in mind since the systems are 22 years old. Repairs were necessary on hot days when funerals and concerts were held in the sanctuary, which is undesirable.

LIAISON UPDATES

+ Jenny Myers, Preschool Liaison: Preschool enrollment is fluctuating. Jenny and the preschool staff are working on the condition of the floors with Jean Bonnyman.

+ Cheryl Nealy, Outreach Liaison: No updates.

+ Jennifer Loher, Children's Ministry Liaison: No updates.

+ Mike Sass, Youth Ministry Liaison: Youth Ministry has been postponed, and further updates may be provided for our next meeting.

+ Greg Knudson, Ministry of Fun Liaison: Approximately 85 to 90 people attended the Annual Parish Picnic. The Ministry of Fun quiets down before Fall. The Men's Group kicks off with approximately 8 people on the July 29, 2022, including James Wally and Danny Wiles. They will be meeting for dinner and having speakers – either internal or external guests. Activities include sporting events, helping people generally, and providing service to the community or parish. A fundraiser for La Escuelita Bilingual Preschool had 153 donations which surpassed all expectations. Approximately 70-80 people attended the fundraiser. Ginger Knudson was key to the success of the fundraiser event.



- + Bob Beckham, St. Alban's Anti-Racism Team Liaison (StAART): No updates.
- + Allison Kratt, Stewardship Liaison: No updates.
- + Tom Fischer, Welcome Ministry Liaison: There are new members to St. Alban's. Flowers are being delivered after church and every 10:30 service there are new couples and families. In the Fall, we hope to have greeters at both entrances.
- + Danny Wiles, Finance Committee Liaison: No updates in addition to those presented by the Treasurer.

CLOSING

Rev. Lloyd closed the meeting with Evening Prayer.

The next regularly scheduled meeting is tentatively scheduled for Monday, August 8, 2022 at 7:00 P.M.

Respectfully submitted,

Joseph Torok
Clerk of the Vestry