



# St. Alban's Episcopal Church

Davidson, NC

## MINUTES OF THE VESTRY MEETING ON MARCH 14, 2022

### ATTENDANCE

<i>Vestry Members in Attendance</i>	<i>Also in Attendance</i>
Alex Slawson, Senior Warden	<i>Clergy</i>
Jean Bonnyman, Junior Warden	Rev. Carmen Germino <i>Rector</i>
Bob Beckham	Rev. Kevin Lloyd <i>Assoc. Rector &amp; Davidson College Episcopal Campus Minister</i>
Tom Fischer	Leslie Urban, Treasurer
Greg Knudson	<i>Unable to Attend</i>
Allison Kratt	
Jenny Meyers	
Cheryl Nealy	
Mike Sass	
Alex Slawson	
Joseph Torok	Tom Fischer
Danny Wiles	Jennifer Nelson Loher

### CALL TO ORDER

Rev. Germino called the meeting to order. A quorum was present.

### PRAYER/REFLECTION

Rev. Germino began the in-person meeting with Evening Prayer II. Rev. Lloyd read from scripture.



Rev. Germino noted that, as Jesus proclaims his mission of mercy and love, he references two stories from the Old Testament where gentiles are featured and included in the mission of mercy. He is run out of town for widening the circle of inclusion. He has to go to the next town. It was observed that sometimes leadership that is inclusive and faithful to God's mission may be more gracious than some are prepared for.

Danny Wiles read the goals of the Vestry:

As the vestry of St. Alban's, we...

- ...pray for each other and our church
- ...participate fully
- ...commit to being a learning community
- ...welcome a variety of opinions
- ...notice and share the joy of this community
- ...are open to change and the work of the Holy Spirit
- ...do business to further our purpose (mission and ministry)
- ...are in an ongoing state of discernment
- ...take faithful risks when appropriate
- ...collaborate to avoid ministry silos and empower the various ministries we support
- ...communicate thoroughly
- ...support our church staff and clergy
- ...gather informally to strengthen our relationships

As we do these, we will serve as role models of faith and service.

### INFORMATION

- + Saturday, March 19 in the morning and afternoon, plus Sunday afternoon, workdays will be held for the Stations of the Cross Trail.
- + Sunday, April 10, 2022 is Palm Sunday, beginning Holy Week.
- + Sunday, April 17, 2022 is Easter, with Palm Sunday the Sunday before Easter, and Holy Week
- + Saturday, May 21, 2022 is tentatively scheduled as Valerie Colbert's ordination at 11:00 AM.
- + Sunday, May 8, 2022 is Mother's Day, a Ministry of Fun activity, which will include dedication of the statue donated by Jane Schumaker.



## DISCUSSION

### MINUTES

The minutes of the January 31 2022 meeting of the vestry were submitted for review and were approved, by unanimous consent.

### TREASURER'S REPORT

- + Leslie Urban, running positive in the operating budget.
- + Restricted Grant Revenue for ministry did not appear in the budget correctly and a correction has been encircled on the February financials update.

### DIOCESAN CONVENTION

The convention included a discussion of the mission strategy which includes racial reckoning, justice, and healing; as well as the four topics discussed at the Vestry Retreat, which include creation care, formation, congregational vitality, and collaboration.

### COVID PROTOCOLS

Motion #1  
by Mike Sass

The vestry approves the proposed COVID Protocols as amended.

Seconded  
by Allison Kratt

Motion #1: Unanimously passed.

### VESTRY RETREAT

- + Gratitude was expressed to Allison Kratt for the retreat atmosphere and amenities.
- + Joseph Torok, Mike Sass and Jenny Meyers were unable to attend.
- + Personal introductions and icebreakers were held.
- + It was discussed that the mission statement, currently posted on the website, should be revised to be more memorable, succinct, and actionable.
- + Goals for 2022 should be further explored and driven by focus areas.
- + Ministries may also be informed by the new goals for 2022.



## CLERGY UPDATES

### Updates from Rev. Germino

- + Rev. Germino noted that while there is potential for further active engagement, we are mindful and grateful to already have active participation by many members. Thus, we are reminded that if individuals do not show up to certain events, it may be due to unknown, but understandable limitations.
- + The Ministry of Fun led a fantastic Outdoor Mardi Gras celebration, and we are thankful for the leadership, engagement, and fellowship at this successful event. The parade was lovely and the outdoor fire pits provided great conversation points and gathering places.
- + Lent has begun and plans are being formulated for Holy Week and Easter.
- + The Holy Week and Easter calendar will be similar to 2019. At a minimum, services will be held at 7:30 a.m., 9 a.m., and 11 a.m. The children's Easter Egg Hunt is most likely to occur between the 9:00 a.m. and 11:00 a.m. services. Weather permitting, at least one of the services will be held outside as a family service – possibly the 9:00 a.m. service.
- + A forum with Josephine Hicks from Episcopal Relief and Development (ERD) was held. The Episcopal Church is doing amazing things around the world, including assisting with the Ukraine humanitarian crisis. The designated offering was split yesterday between the Ukraine Fund and allocation on Easter using the egg-hunt to vote for various activities. People can continue to make gifts on ERD between now and Easter online. The presentation is on our YouTube channel.
- + On Sunday, April 24, 2022, a presentation on the Parish Hall Campaign will be held in the nave and a reception will be held in the narthex, outside. The Parish Hall Campaign Theme is “Grow, Gather, Serve.”
- + Wednesday, June 22, St. Alban's Day, is when we'll truly know what the pledges are for the “Grow, Gather, Serve” Parish Hall Campaign.

### Discussion of Clergy Updates

- + Allison Kratt was impressed with the preparation, organization, and observed that it was running at a professional pace at the beginning of the process, indicative of the overall process.

### Updates from Rev. Lloyd

- + Davidson College Students are on Spring Break now.
- + The first Divinity on Draft was held at Summit Coffee and the topic was timely: Faith and War. However, the topic was not just about the conflict in Ukraine but how we deal with the reality of conflict and violence from a place of faith.



✦ Davidson College students return next Sunday, and there will be one day in which no on-campus gathering will be held. Instead, students are invited to a dinner offsite at Pickled Peach restaurant.

## WARDEN UPDATES

### Alex Slawson, Senior Warden

✦ Vestryperson on Duty (VpoD) service is recommended for every six weeks, with extra coverage for Good Friday and Easter. Please reach out to Jessica Ewell for a vestry key. The light switch by the piano is being added to a revised VpoD checklist. Please visit the shared drive to review the Bylaws and the VpoD checklist.

### Jean Bonnyman, Junior Warden

✦ Attention is being paid to the Stations of the Cross Trail, the Memorial Gardens, and the Caldera. In addition, some of the goals identified at the vestry retreat included necessary landscaping improvements.

Although no Spring workday for maintenance and landscaping has been held or scheduled, it is possible to have one if the needs, timing, and availability are identified.

## LIAISON UPDATES

✦ Cheryl Nealy: Over 600 families benefitted from the little red wagon donations. Discussion of refugee fund for afghanistan refugees and alternative funding. Habitat. Meeting 4/13. looking for volunteers for feed NC.

✦ Danny Wiles: No significant updates from the Finance Committee, as St. Alban's finances remain in good stead.

✦ Bob Beckam: The St. Alban's Anti-Racism Team (StAART) meeting led by Laurie Harrison had good attendance. The team wishes to start a small library, and will decide on a model library cart with books for different age groups made available.

✦ Greg Knudson: Over sixty people came to the last Ministry of Fun event, Mardi Gras, and we collected over \$300. Attendees included a mixture of new couples and current members, and it was great to see how new members supported them. The king was great in the parade, the music was outstanding, fire pits were focal points, and Rev. Lloyd danced with others. This coming week, we begin planning ahead for Mothers Day, Valerie's Ordination, and the Parish Hall Campaign introduction on April 24<sup>th</sup>.

✦ Jenny Myers: Jenny Met on Wednesday with the Preschool, which is continuing to add to enrollment this year. The preschool is working with the bookkeeper, thinking that it is unlikely they will use all of the funds they requested this year. Although enrollment continues to grow to a better position the biggest gap is in four year-old class. The Preschool will be talking about masks Wednesday, considering CDC and Diocesan guidelines and recommendations. Also, the Parents'



Night Out is scheduled for April 2, 2022, with the Youth Group and adults providing babysitting from 6 p.m. to 9 p.m. Proceeds from Parents' Night Out go to the Preschool scholarship fund. Further, the preschool is increasing activities and would like to extend Outreach and Ministry of Fun events to preschool families. Finally, the preschool would like to engage in service opportunities and Mom's Connect, as well as have a Clean-Up Day include preschool.

✦ Mike Sass: Jean Bonnyman is still serving on the Youth Ministry Committee and they are delighted to have her. A spaghetti supper was held Sunday night which was very successful.

✦ Allison Kratt: The Bowl is underway to stuff carts with items to give to the food bank.

✦ Jean Bonnyman: The Family Ministry Support Team wishes for Jean to continue as a member of the committee to help bridge any gaps. Also, the Sunday School met for the first time of 2022 this past Sunday, and the Youth Group had an online meeting last night.

### CLOSING

Rev. Lloyd and Rev. Germino closed the meeting with Evening Prayer.

The next regularly scheduled meeting is tentatively scheduled for Monday, April 4, 2022 at 7:00 P.M.

Respectfully submitted,

Joseph Torok  
Clerk of the Vestry